



January 12, 2026

Honorable Scott D. Wiener, Chair  
Joint Legislative Budget Committee  
Senate Budget and Fiscal Review Committee

Honorable Jesse Gabriel, Chair  
Assembly Budget Committee

Honorable Sabrina Cervantes, Chair  
Senate Appropriations Committee

Honorable Buffy Wicks, Chair  
Assembly Appropriations Committee

### **Section 4.11—Position Vacancy Report**

Pursuant to the provisions of Item Section 4.11 of the Budget Act of 2025, the following report is respectfully submitted.

The fiscal year 2024-25 Position Vacancy Report reflects the following: (1) percentage of vacant positions for each department, by month; (2) total authorized positions for each department; and (3) average percentage of vacant positions throughout the year for each department.

This report is also posted on the Department of Finance's eBudget website.

If you have any questions or need additional information regarding this matter, please call Hanzhao Meng, Principal Program Budget Analyst, at (916) 445-3274.

JOE STEPHENSHAW  
Director  
By:

ERIKA LI  
Chief Deputy Director

Attachment

cc: On following page

cc: Honorable Sharon Quirk-Silva, Chair, Assembly Budget Subcommittee No. 5  
Honorable Melissa Hurtado, Chair, Senate Budget and Fiscal Review  
Subcommittee No. 4  
Honorable Roger W. Niello, Vice Chair, Senate Budget and Fiscal Review Committee  
Honorable Heath Flora, Vice Chair, Assembly Budget Committee  
Gabriel Petek, Legislative Analyst (3)  
Elisa Wynne, Staff Director, Senate Budget and Fiscal Review Committee  
Kirk Feely, Fiscal Director, Senate Republican Fiscal Office  
Christopher W. Woods, Senate President pro Tempore's Office (2)  
Christian Griffith, Chief Consultant, Assembly Budget Committee  
Joseph Shinstock, Fiscal Director, Assembly Republican Caucus, Office of Policy and  
Budget  
Paul Dress, Caucus Co-Chief of Staff, Assembly Republican Leader's Office  
Katja Townsend, Capitol Director, Assembly Republican Leader's Office  
Jason Sisney, Assembly Speaker's Office (2)  
Mark McKenzie, Staff Director, Senate Appropriations Committee  
Jay Dickenson, Chief Consultant, Assembly Appropriations Committee  
Monica Erickson, Director, California Department of Human Resources  
Anthony Crawford, Deputy Director of Fiscal and Data Management Division,  
California Department of Human Resources

**Position Vacancy Report'  
By Department for Fiscal Year 2024-25**

Department/State Entity Name	Budget Appropriation Code	July 2024	August 2024	September 2024	October 2024	November 2024	December 2024	January 2025	February 2025	March 2025	April 2025	May 2025	June 2025	FY 2024-25	Average Vacancy Rate <sup>3</sup>
		Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Position Authority <sup>2</sup>
2020 California Citizens Redistricting Commission	0911	64.1%	64.1%	64.1%	64.1%	64.1%	62.5%	70.8%	70.8%	70.8%	72.9%	70.8%	70.8%	0.5	67.5%
Administrative Law, Office of	7910	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.8%	3.8%	3.8%	11.5%	26.3	1.9%
Aging, Department of	4170	9.8%	14.3%	13.3%	13.7%	13.0%	12.9%	12.9%	15.3%	16.5%	15.7%	16.1%	15.7%	264.6	14.1%
Agricultural Labor Relations Board	7300	21.3%	24.0%	26.7%	26.7%	25.3%	22.7%	21.3%	24.0%	24.0%	25.8%	25.3%	24.0%	81.0	24.3%
Air Resources Board	3900	12.6%	12.6%	12.4%	11.5%	11.5%	12.7%	12.4%	14.5%	15.1%	15.3%	15.3%	15.3%	2002.9	13.4%
Alcoholic Beverage Control Appeals Board	2120	22.2%	17.6%	5.9%	5.9%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.3	4.8%
Alcoholic Beverage Control, Department of	2100	11.2%	9.9%	9.5%	10.0%	9.4%	9.3%	10.3%	10.3%	10.1%	10.1%	9.4%	9.0%	541.9	9.9%
Arts Council, California	8260	10.3%	10.3%	13.5%	6.8%	3.9%	3.9%	7.1%	50.0%	13.5%	10.3%	10.3%	16.6%	31.0	10.0%
Baldwin Hills Conservancy	3835	50.0%	83.3%	66.7%	66.7%	66.7%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	66.7%	5.0	58.3%
Behavioral Health Services Oversight and Accountability Commission	4560	19.3%	17.3%	20.9%	20.5%	15.9%	15.7%	17.4%	19.1%	15.7%	17.4%	13.9%	15.7%	59.0	17.4%
Board of Equalization, State	0860	17.4%	16.9%	15.3%	18.0%	15.8%	15.3%	16.3%	15.3%	17.4%	18.5%	17.4%	17.4%	193.6	16.7%
Board of Governor's California Community Colleges Chancellor's Office	6870	11.5%	10.0%	7.0%	5.0%	6.4%	11.1%	8.1%	8.0%	9.5%	10.0%	11.5%	10.0%	214.1	9.1%
Board of State and Community Corrections	5227	16.3%	15.0%	23.2%	25.6%	23.8%	26.2%	25.0%	24.4%	23.8%	23.8%	23.2%	23.2%	164.0	22.8%
Business, Consumer Services, and Housing Agency, Secretary for	0515	31.5%	30.1%	27.8%	29.2%	26.4%	22.2%	19.4%	18.3%	18.7%	20.0%	21.4%	20.0%	70.0	23.8%
CA Debt and Investment Advisory Commission	0956	22.7%	22.7%	18.2%	18.2%	18.2%	22.7%	19.8%	18.2%	18.2%	22.7%	18.2%	18.2%	21.0	19.8%
CA Debt Limit Allocation Committee	0959	23.8%	23.8%	23.8%	19.0%	19.0%	19.0%	19.0%	19.0%	15.0%	14.3%	14.3%	20.0	18.7%	
CA Educational Facilities Authority	0989	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	4.0	25.0%
CA Health Facilities Financing Authority	0977	53.8%	53.8%	57.7%	61.5%	58.0%	50.0%	53.8%	50.0%	50.0%	50.0%	50.0%	48.1%	26.5	53.1%
California ABE Act Board	0981	0.0%	0.0%	25.0%	25.0%	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.0	8.3%
California Alternative Energy & Advanced Transportation Financing Authority	0971	11.1%	6.5%	3.2%	6.5%	6.5%	6.5%	2.9%	12.9%	16.1%	19.4%	19.4%	16.1%	10.0	11.1%
California Commission on Asian and Pacific Islander American Affairs	8825	0.0%	33.3%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	0.0%	0.0%	4.0	19.4%
California Education Audit Appeals Panel	6125	48.3%	48.3%	48.3%	48.3%	48.3%	48.3%	48.3%	48.3%	48.3%	48.3%	48.3%	48.3%	5.3	48.3%
California Health and Human Services Agency, Secretary for	0530	17.2%	17.2%	17.7%	18.0%	18.2%	17.1%	16.4%	17.4%	15.7%	15.9%	17.0%	17.0%	562.0	17.0%
California Highway Patrol, Department of the	2720	14.2%	14.4%	13.8%	14.0%	13.5%	14.5%	13.6%	13.8%	13.0%	12.7%	13.0%	12.1%	11286.4	13.6%
California Horse Racing Board	1750	15.6%	15.2%	15.2%	15.2%	15.2%	20.1%	20.1%	23.0%	20.5%	23.0%	18.0%	20.5%	54.0	18.4%
California Institute for Regenerative Medicine	6445	10.6%	10.4%	10.4%	25.4%	25.7%	11.4%	12.7%	15.5%	18.3%	14.8%	12.7%	7.8%	69.8	14.6%
California Law Revision Commission	8830	39.1%	39.1%	39.1%	39.1%	39.1%	39.1%	39.1%	30.4%	30.4%	30.4%	30.4%	30.4%	11.5	35.5%
California Privacy Protection Agency	1703	37.5%	27.9%	27.9%	29.8%	27.9%	31.8%	32.1%	28.2%	28.2%	28.2%	26.4%	52.0	29.5%	
California Senior Legislature	4185	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0	0.0%
California State Independent Living Council	6170	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.0	0.0%
California State Summer School for the Arts	5255	75.0%	75.0%	75.0%	75.0%	75.0%	75.0%	75.0%	75.0%	75.0%	75.0%	75.0%	75.0%	4.4	75.0%
California Tax Credit Allocation Committee	0948	18.5%	15.4%	12.8%	9.0%	7.8%	6.4%	5.1%	4.1%	2.6%	5.1%	5.1%	6.4%	78.0	8.2%
California Workforce Development Board	7120	23.2%	17.9%	17.9%	22.1%	23.2%	23.2%	23.2%	24.2%	24.2%	27.4%	27.4%	27.4%	107.0	23.4%
CalSavers Retirement Savings Board	0984	12.5%	12.5%	12.5%	12.5%	18.6%	12.5%	12.5%	6.3%	6.3%	3.4%	0.0%	0.0%	16.0	9.7%
Cannabis Control Appeals Panel	1045	50.0%	42.9%	35.7%	28.6%	28.6%	23.1%	38.3%	23.1%	23.1%	23.1%	23.1%	23.1%	13.0	30.2%
Cannabis Control, Department of	1115	15.2%	13.9%	14.6%	14.2%	14.9%	14.6%	14.6%	14.3%	13.4%	12.9%	13.1%	13.1%	649.0	14.1%
Child Support Services, Department of	5175	15.4%	15.3%	14.9%	14.7%	14.6%	16.1%	16.4%	16.3%	16.0%	15.5%	15.6%	15.6%	692.2	15.5%
Civil Rights Department	1700	14.8%	12.4%	11.7%	10.9%	10.1%	10.5%	11.9%	10.7%	12.6%	12.0%	11.1%	11.9%	341.3	11.7%
Coachella Valley Mountains Conservancy	3850	40.0%	80.0%	40.0%	40.0%	40.0%	40.0%	20.0%	20.0%	20.0%	20.0%	16.1%	25.0%	5.0	33.4%
Coastal Commission, California	3720	12.5%	10.8%	11.1%	11.8%	12.0%	14.0%	13.6%	12.1%	13.5%	14.0%	14.0%	14.5%	205.0	12.9%
Colorado River Board of California	3460	41.7%	41.7%	41.7%	41.7%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	13.2	47.2%
Commission on Aging	4180	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	0.0%	0.0%	0.0%	20.0%	20.0%	5.0	15.0%
Commission on Judicial Performance	0280	11.4%	11.4%	7.9%	7.9%	7.9%	7.9%	7.9%	7.9%	7.9%	7.9%	7.9%	7.9%	29.0	8.8%
Commission on State Mandates	8885	12.1%	18.2%	18.2%	18.2%	19.7%	14.1%	14.1%	7.8%	7.8%	11.4%	7.8%	7.8%	16.5	12.8%
Commission on Teacher Credentialing	6360	8.2%	8.2%	10.2%	10.0%	11.3%	9.8%	11.4%	11.4%	15.2%	14.1%	13.6%	14.1%	191.9	11.5%
Commission on the Status of Women and Girls	8820	47.0%	47.0%	47.0%	47.0%	47.0%	47.0%	39.4%	39.4%	39.4%	39.4%	39.4%	39.4%	13.2	42.6%
Community Services and Development, Department of	4700	8.2%	11.7%	8.2%	8.2%	6.4%	8.2%	9.1%	10.0%	8.2%	6.4%	6.4%	6.4%	124.9	8.6%
Conservation Corps, California	3340	17.1%	17.6%	16.8%	16.1%	15.0%	14.5%	14.5%	14.1%	15.1%	14.3%	13.6%	12.1%	500.2	15.1%
Conservation, Department of	3480	14.2%	15.0%	14.4%	19.1%	21.8%	20.8%	21.3%	20.6%	20.0%	19.4%	19.6%	19.1%	864.9	18.8%
Consumer Affairs, Department of	1111	17.0%	16.8%	16.1%	16.1%	16.7%	17.5%	17.8%	17.8%	18.1%	18.4%	18.3%	17.3%	3517.9	17.3%
Corrections and Rehabilitation, Department of	5225	17.3%	17.4%	16.9%	16.5%	16.7%	15.3%	16.7%	16.4%	15.7%	15.8%	15.7%	15.7%	60535.5	16.5%
Delta Protection Commission	3840	12.5%	12.5%	12.5%	12.5%	12.5%	12.5%	37.5%	50.0%	50.0%	37.5%	37.5%	37.5%	8.4	27.1%
Delta Stewardship Council	3885	4.1%	2.7%	2.7%	26.0%	27.4%	34.2%	35.1%	34.2%	35.1%	12.2%	12.2%	16.2%	74.5	18.6%
Developmental Services, Department of	4300	25.3%	25.2%	25.1%	25.6%	25.9%	26.1%	26.2%	25.3%	24.8%	24.5%	24.5%	24.3%	2617.8	25.2%
Education, Department of	6100	15.5%	16.8%	15.7%	15.7%	15.7%	16.6%	17.4%	17.6%	17.6%	17.8%	17.4%	17.6%	2656.0	16.9%
Emergency Medical Service Authority	4120	37.7%	36.9%	37.7%	41.8%	40.2%	40.2%	36.9%	36.9%	36.0%	33.6%	33.6%	33.6%	121.0	37.1%
Emergency Services, Office of	0690	23.0%	22.0%	23.3%	22.0%	23.0%	23.5%	24.1%	23.8%	23.8%	23.2%	22.7%	22.1%	1911.8	23.1%
Employment Development Department	7100	18.6%	18.7%	18.6%	16.5%	15.8%	16.2%	16.4%	15.0%	14.9%	14.6%	14.7%	14.8%	9516.8	16.2%
Energy Resources Conservation and Development Commission (Energy Commission)	3360	13.2%	12.6%	12.6%	13.0%	11.6%	13.1%	14.3%	14.0%	14.6%	14.6%	15.3%	13.6%	786.0	13.5%
Environmental Health Hazard Assessment, Office of	3980	26.1%	20.8%	17.2%	15.9%	17.0%	18.6%	19.3%	20.5%	21.8%	19.6%	19.6%	22.1%	160.4	20.0%
Environmental Protection, Secretary for	0555	23.2%	22.3%	18.8%	19.3%	21.1%	22.0%	22.0%	22.0%	19.3%	20.2%	20.2%	20.2%	110.0	20.9%
Fair Political Practices Commission	8620	14.6%	10.4%	9.5%	7.7%	10.5%	11.4%	10.5%	8.6%	10.5%	11.4%	10.5%	10.5%	108.8	10.5%
Finance, Department of	8860	25.4%	25.0%	23.1%	22.7%	22.5%	22.9%	23.9%	23.5%	23.7%	23.0%	22.9%	22.9%	515.1	23.5%
Financial Information System for California	8880	19.2%	18.2%	15.4%	15.4%	12.5%	16.2%	14.3%	14.5%	13.5%	12.8%	12.1%	11.9%	419.0	15.1%
Financial Protection and Innovation, Department of	1701	15.1%	14.7%	12.4%	12.5%	11.4%	11.5%	11.2%	10.8%	11.6%	10.7%	10.6%	10.2%	878.3	11.9%
Fish and Wildlife, Department of	3600	13.5%	11.5%	11.9%	12.0%	12.2%	13.1%	13.1%	13.6%	14.1%	14.3%	14.6%	14.7%	3220.0	13.2%
Food and Agriculture, Department of	8570	15.1%	14.2%	14.3%	12.6%	11.6%	12.3%	12.7%	12.8%	13.3%	14.0%	14.5%	14.3%	2070.2	13.5%
Forestry and Fire Protection, Department of	3540	17.5%	17.5%	19.2%	19.5%	19.5%	19.6%	20.5%	20.2%	20.2%	20.1%	19.4%	15252.5	19.5%	
Franchise Tax Board	7730	12.4%	12.5%	11.4%	10.6%	10.2%	10.8%	11.0%	11.4%	11.3%	11.6%	11.0%	11.1%	6789.1	11.3%
Gambling Control Commission, California	0855	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	5.1%	2.6%	2.6%	5.1%	2.6%	2.6%	40.0	2.1%
General Services, Department of	7210	22.5%	22.1%	21.2%	21.2%	21.3%	21.1%	20.5%	21.7%	21.3%	20.9%	21.0%	20.9%	4495.4	22.0%
Governor's Office of Service and Community Engagement	0680	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	100.0%	138.0	33.3%
Government Operations Agency, Secretary for	0511	29.4%	35.3%	31.3%	34.4%	31.3%	31.3%	34.4%	31.3%	34.4%	31.3%	34.4%	31.3%	56.0	32.7%
Governor's Office	0500	51.2%	50.8%	52.1%	52.1%	52.4%	53.6%	54.2%	55.4%	55.4%	57.2%	57.8%	59.0%	151.0	54.3%
Governor's Office of Business and Economic Development (GO-Biz)	0509	14.6%	15.5%	12.4%	17.6%	21.4%	22.8%	22.6%	19.8%	20.3%	19.8%	19.8%	19.8%	190.3	18.8%
Governor's Office of Land Use and Climate Innovation	0650	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	33.3%	187.0	5.6%
Health Benefit Exchange, California (Covered California)	4800	12.4%	10.3%	10.3%	10.4%	10.0%	10.6%	10.0%	11.2%	11.0%	10.5%	10.8%	11.0%	1520.3	10.9%
Health Care Access and Information, Department of	4140	28.0%	26.8%	26.9%	26.6%	26.5%	25.7%	24.9%	24.9%	24.1%	23.7%	23.7%	23.4%	757.2	25.4%
Health Care Services, Department of	4260	12.6%	12.5%	13.8%	13.8%	12.6%	12.9%	12.2%	11.8%	12.4%	11.9%	11.3%	13.3%	4688.5	12.6%
High-Speed Rail Authority	2665	29.9%	29.0%	29.4%	29.3%	27.4%	27.1%	26.6%	27.6%	26.6%	26.7%	26.2%	24.0%	499.0	27.5%

**Position Vacancy Report<sup>1</sup>**  
**By Department for Fiscal Year 2024-25**

Department/State Entity Name	Budget Appropriation Code	July 2024	August 2024	September 2024	October 2024	November 2024	December 2024	January 2025	February 2025	March 2025	April 2025	May 2025	June 2025	FY 2024-25		
		Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Position Authority <sup>2</sup>	Average Vacancy Rate <sup>3</sup>
Labor and Workforce Development Agency, Secretary for	0559	26.2%	31.0%	28.6%	33.3%	28.6%	28.6%	26.2%	26.2%	47.5%	41.0%	41.0%	35.0%	42.0	32.8%	
Legislative Counsel Bureau	0160	14.6%	15.6%	14.7%	14.7%	18.9%	19.6%	18.0%	14.1%	13.9%	12.4%	12.5%	12.6%	679.0	15.1%	
Lieutenant Governor, Office of the	0750	61.5%	61.5%	61.5%	61.5%	61.5%	61.5%	61.5%	61.5%	61.5%	61.5%	61.5%	61.5%	15.0	61.5%	
Little Hoover Commission	8780	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	14.3%	14.3%	14.3%	14.3%	7.0	6.0%	
Managed Health Care, Department of	4150	16.6%	16.6%	16.8%	16.3%	15.8%	15.7%	14.6%	14.3%	14.3%	13.5%	14.7%	14.8%	782.0	14.8%	
Military Department	8940	17.7%	16.8%	15.9%	17.5%	18.9%	17.9%	18.7%	18.9%	18.1%	18.2%	18.0%	18.0%	1078.8	17.9%	
Motor Vehicles, Department of	2740	12.7%	12.6%	13.2%	12.4%	12.4%	12.4%	12.5%	12.1%	11.8%	12.4%	12.4%	12.6%	8616.4	12.5%	
Native American Heritage Commission	3780	43.5%	43.5%	39.1%	47.8%	47.8%	47.8%	41.7%	39.1%	39.1%	39.1%	39.1%	43.5%	24.0	42.6%	
Natural Resources Agency, Secretary of	0540	22.8%	23.6%	21.0%	23.2%	24.7%	24.9%	22.4%	20.7%	21.5%	21.5%	24.1%	27.5%	128.3	23.2%	
Office of Data and Innovation	7504	22.4%	23.4%	20.3%	20.3%	20.3%	20.3%	17.2%	17.2%	18.6%	21.2%	21.9%	20.3%	65.0	20.4%	
Office of Energy Infrastructure Safety	3355	22.3%	18.7%	11.0%	10.1%	12.6%	12.0%	14.3%	17.2%	15.5%	18.4%	16.1%	16.4%	45.0	15.4%	
Office of the Inspector General	0552	19.2%	19.6%	17.4%	17.6%	17.8%	16.1%	17.0%	17.4%	16.0%	16.9%	17.5%	17.5%	237.8	17.9%	
Parks and Recreation, Department of	3790	24.3%	24.1%	22.2%	21.4%	21.0%	21.2%	21.5%	21.5%	21.9%	21.6%	21.6%	20.5%	4800.1	21.9%	
Peace Officer Standards and Training, Commission on	8120	26.4%	23.3%	23.3%	23.3%	22.6%	21.8%	19.1%	18.4%	18.4%	18.7%	19.0%	19.8%	263.0	21.2%	
Personnel Board, State	7503	20.3%	21.6%	23.0%	18.9%	17.6%	21.6%	20.3%	25.7%	28.4%	32.4%	33.8%	33.8%	74.7	24.8%	
Pesticide Regulation, Department of	3930	17.9%	17.9%	17.8%	16.4%	15.8%	16.3%	15.3%	16.0%	16.6%	15.7%	11.4%	10.3%	497.7	15.6%	
Pilot Commissioners for the Bays of San Francisco, San Pablo, and Suisun, Board of	2670	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0	0.0%	
Pollution Control Financing Authority, California	0974	21.2%	24.2%	24.2%	24.2%	18.2%	12.1%	15.2%	12.1%	12.1%	9.1%	12.1%	11.8%	31.8	16.4%	
Public Employees' Retirement System	7900	18.8%	18.7%	19.1%	18.6%	17.2%	17.1%	15.3%	14.5%	14.7%	14.3%	13.9%	13.1%	2847.6	16.3%	
Public Employment Relations Board	7320	29.0%	29.0%	26.5%	26.5%	31.5%	29.0%	30.9%	30.9%	32.1%	32.1%	32.1%	29.6%	79.0	29.9%	
Public Health, Department of	4265	19.2%	19.5%	19.2%	19.0%	18.8%	19.4%	18.9%	18.4%	18.0%	18.1%	17.7%	18.1%	5168.4	18.7%	
Public Utilities Commission	8660	19.4%	19.1%	19.7%	19.1%	15.4%	15.3%	15.8%	14.6%	13.8%	12.9%	13.5%	12.6%	1679.5	15.9%	
Racial Equity, Department of	2320	18.0%	17.6%	17.4%	16.8%	15.0%	15.3%	14.8%	14.5%	14.2%	14.8%	14.2%	14.8%	383.7	15.6%	
Rehabilitation, Department of	5160	9.0%	8.8%	6.8%	6.8%	7.0%	7.3%	7.7%	8.1%	7.8%	8.1%	7.5%	8.0%	1883.0	7.8%	
Resources Recycling and Recovery, Department of	3970	20.2%	19.7%	24.2%	24.4%	25.0%	25.1%	25.6%	25.3%	25.0%	25.2%	25.2%	24.8%	1052.9	24.1%	
Sacramento-San Joaquin Delta Conservancy	3875	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	7.1%	7.1%	7.1%	7.1%	7.1%	14.5	3.6%	
San Diego River Conservancy	3840	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	4.0	25.0%	
San Francisco Bay Conservation and Development Commission	3820	10.4%	5.5%	8.8%	8.8%	6.3%	8.8%	11.2%	14.7%	14.7%	17.1%	17.1%	17.1%	52.2	11.5%	
San Gabriel and Lower Los Angeles River and Mountains Conservancy	3825	20.7%	20.7%	13.8%	13.8%	7.4%	7.4%	7.4%	7.4%	22.2%	29.6%	38.7%	37.0%	13.5	19.4%	
San Joaquin River Conservancy	3830	28.6%	33.3%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	6.0	19.0%	
Santa Monica Mountains Conservancy	3810	25.0%	25.0%	25.0%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	8.3%	6.0	12.5%	
ScholarShare Investment Board	0954	7.1%	7.1%	7.1%	0.0%	0.0%	0.0%	7.1%	0.0%	3.7%	0.0%	0.0%	7.1%	14.0	3.3%	
School Finance Authority, California	0985	24.2%	24.2%	24.2%	24.2%	24.2%	17.6%	17.6%	17.6%	17.6%	17.6%	17.6%	17.6%	17.0	20.4%	
Science Center, California	3100	25.3%	27.4%	29.3%	31.0%	31.6%	30.4%	30.4%	31.0%	30.4%	31.0%	29.8%	28.7%	193.3	29.7%	
Secretary for Transportation Agency	0521	14.5%	14.5%	16.5%	17.7%	20.3%	20.3%	20.3%	19.0%	19.0%	17.7%	16.5%	79.0	17.9%		
Secretary of State	0890	17.2%	18.1%	18.8%	18.1%	15.5%	15.8%	13.7%	14.1%	13.7%	13.8%	14.3%	13.8%	748.3	15.6%	
Sierra Nevada Conservancy	3855	9.5%	9.5%	9.5%	9.5%	9.5%	7.1%	7.1%	11.9%	14.3%	11.9%	14.3%	14.3%	46.3	10.7%	
Social Services, Department of	5180	13.9%	13.3%	13.5%	12.9%	12.8%	12.5%	12.1%	11.8%	12.1%	11.6%	12.2%	12.2%	5639.4	12.6%	
State Coastal Conservancy	3760	6.9%	6.9%	8.1%	11.9%	14.3%	11.9%	11.9%	14.3%	14.3%	15.6%	19.3%	11.9%	83.0	12.3%	
State Controller	0840	11.2%	11.1%	9.8%	9.7%	9.8%	10.3%	11.2%	10.0%	10.3%	10.6%	9.7%	9.2%	1617.9	10.2%	
State Council on Developmental Disabilities	4100	19.9%	18.6%	21.1%	18.9%	17.4%	14.9%	14.9%	17.4%	17.4%	17.4%	17.4%	16.1%	81.0	17.6%	
State Hospitals, Department of	4440	22.0%	22.0%	22.1%	22.1%	22.0%	21.7%	22.0%	21.7%	22.0%	21.3%	20.8%	19.9%	20.5%	13437.0	21.5%
State Lands Commission	3560	11.4%	12.0%	13.7%	17.3%	16.5%	16.9%	18.3%	18.3%	19.5%	19.9%	20.9%	20.3%	252.6	17.1%	
State Library, California	6120	12.9%	14.0%	13.5%	12.9%	12.9%	12.9%	12.9%	12.9%	14.0%	14.0%	14.5%	16.7%	189.9	13.6%	
State Public Defender	8140	9.3%	11.7%	12.2%	13.3%	14.3%	14.3%	12.3%	12.2%	12.7%	10.2%	12.2%	12.5%	98.0	12.3%	
State Teachers' Retirement System	7920	12.0%	12.3%	12.1%	11.9%	11.1%	10.7%	10.2%	10.2%	9.4%	9.4%	9.4%	9.6%	1557.0	10.7%	
State Treasurer	0950	18.6%	17.4%	18.5%	18.1%	18.5%	18.0%	18.4%	17.0%	18.6%	18.6%	17.7%	18.6%	251.4	18.2%	
State Water Resources Control Board	3940	13.3%	13.7%	14.2%	14.5%	15.0%	15.8%	15.8%	15.5%	15.1%	15.0%	14.3%	13.9%	2838.8	14.7%	
Student Aid Commission, California	6980	6.4%	10.3%	9.6%	11.6%	11.6%	12.9%	12.9%	12.9%	12.9%	12.9%	12.9%	16.8%	138.3	12.4%	
Tahoe Conservancy, California	3125	8.1%	5.6%	5.1%	3.0%	3.0%	3.0%	1.5%	3.5%	3.5%	1.5%	1.5%	1.5%	52.3	3.4%	
Tax and Fee Administration, California Department of	7600	20.5%	20.5%	19.5%	19.7%	19.9%	20.7%	22.5%	23.3%	23.6%	23.0%	23.0%	20.7%	4558.7	21.5%	
Tax Appeals, Office of	0870	10.9%	9.2%	10.9%	11.8%	11.8%	11.8%	10.9%	10.1%	10.9%	10.9%	12.6%	11.8%	119.0	11.1%	
Technology, Department of	7502	14.6%	14.5%	14.2%	14.0%	14.5%	16.0%	14.7%	14.8%	14.2%	14.0%	13.9%	14.6%	1104.5	14.5%	
Toxic Substances Control, Department of	3960	18.6%	16.1%	15.7%	15.7%	15.6%	16.0%	16.7%	16.8%	17.1%	18.1%	18.3%	18.3%	1442.2	16.9%	
Transportation Commission, California	2600	12.8%	17.9%	26.2%	21.4%	19.9%	16.7%	19.0%	19.0%	21.4%	21.4%	19.0%	16.8%	44.0	19.3%	
Transportation, Department of	2660	20.2%	20.4%	21.6%	21.1%	20.7%	21.5%	21.2%	20.4%	19.8%	19.5%	19.0%	18.9%	22610.2	20.4%	
Veterans Affairs, Department of	8955	26.3%	25.7%	25.4%	25.2%	24.9%	25.3%	25.3%	25.9%	26.8%	27.3%	26.5%	26.5%	3645.7	25.9%	
Victim Compensation Board, California	7870	15.7%	14.5%	12.5%	11.4%	11.8%	12.2%	11.4%	9.9%	7.3%	7.7%	9.6%	10.3%	267.0	11.2%	
Water Resources, Department of	3860	18.3%	17.0%	15.1%	14.7%	14.9%	15.8%	11.4%	16.0%	15.9%	15.9%	16.1%	16.1%	3981.7	16.0%	
Wildlife Conservation Board	3640	4.7%	7.0%	7.0%	7.0%	7.0%	7.0%	7.0%	9.0%	11.6%	11.6%	11.6%	11.6%	44.0	8.5%	

Notes:

<sup>1</sup> Submitted to the Joint Legislative Budget Committee and Legislative Analyst pursuant to Section 4.11 of Chapter 4, Statutes of 2025. Except as noted in footnote 2, the information reflects fiscal year July 2024 through June 2025 data from the California State Controller's Office.

<sup>2</sup> Position Authority totals reflect authorized positions as of 2025 Budget Act provided by the Department of Finance.

<sup>3</sup> The Average Annual Vacancy Rate is an unweighted average for the 12 months. Fiscal Year: July 2024 through June 2025.