



January 10, 2024

Honorable Nancy Skinner, Chair
Joint Legislative Budget Committee
Senate Budget and Fiscal Review
Committee

Honorable Jesse Gabriel, Chair
Assembly Budget Committee

Honorable Anthony J. Portantino, Chair
Senate Appropriations Committee

Honorable Chris Holden, Chair
Assembly Appropriations Committee

Section 4.11—Position Vacancy Report

Pursuant to the provisions of Section 4.11 of the 2023 Budget Act, the following report is respectfully submitted.

The fiscal year 2022-23 Position Vacancy Report reflects the following: (1) percentage of vacant positions for each department, by month, (2) total authorized positions for each department, and (3) average percentage of vacant positions throughout the year for each department.

This report is also posted on the Department of Finance's eBudget website.

If you have any questions or need additional information regarding this matter, please call Aston Tennefoss, Principal Program Budget Analyst, at (916) 445-3274.

JOE STEPHENSHAW
Director
By:

ERIKA LI
Chief Deputy Director

Attachment

cc: On following page

cc: Honorable Roger W. Niello, Vice Chair, Senate Budget and Fiscal Review Committee
Honorable Vince Fong, Vice Chair, Assembly Budget Committee
Honorable Brian W. Jones, Vice Chair, Senate Appropriations Committee
Honorable Megan Dahle, Vice Chair, Assembly Appropriations Committee
Honorable Sharon Quirk-Silva, Chair, Assembly Budget Subcommittee No. 5
Honorable Stephen C. Padilla, Chair, Senate Budget and Fiscal Review
Subcommittee No. 4
Gabriel Petek, Legislative Analyst (3)
Elisa Wynne, Staff Director, Senate Budget and Fiscal Review Committee
Kirk Feely, Fiscal Director, Senate Republican Fiscal Office
Christopher W. Woods, Senate President pro Tempore's Office (2)
Christian Griffith, Chief Consultant, Assembly Budget Committee
Joseph Shinstock, Fiscal Director, Assembly Republican Caucus, Office of Policy and
Budget
Paul Dress, Caucus Co-Chief of Staff, Assembly Republican Leader's Office
Katja Townsend, Capitol Director, Assembly Republican Leader's Office
Jason Sisney, Assembly Speaker's Office (2)
Mark McKenzie, Staff Director, Senate Appropriations Committee
Jay Dickenson, Chief Consultant, Assembly Appropriations Committee
Eraina Ortega, Director, California Department of Human Resources
Anthony Crawford, Deputy Director of Fiscal and Data Management Division,
California Department of Human Resources

Position Vacancy Report¹

By Department for Fiscal Year 2022-23

Department/State Entity Name	Budget Appropriation Code	2022						2023						FY 2022-23	
		Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Position Authority ²	Avg. Vacancy Rate ³
		Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate		
2020 California Citizens Redistricting Commission	0911	50.0%	48.7%	48.7%	48.7%	51.3%	51.3%	51.3%	53.8%	53.8%	53.8%	53.8%	56.4%	1.0	51.8%
Administrative Law, Office of	7910	0.0%	0.0%	4.3%	4.3%	4.3%	4.3%	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%	23.3	1.8%
Aging, Department of	4170	28.1%	28.7%	25.0%	21.8%	21.3%	20.9%	22.2%	20.8%	17.5%	16.1%	17.0%	15.2%	235.6	21.2%
Agricultural Labor Relations Board	7300	25.0%	21.9%	17.2%	14.1%	15.6%	17.2%	12.5%	15.8%	18.8%	17.2%	17.2%	17.2%	70.0	17.5%
Air Resources Board	3900	14.5%	13.9%	15.7%	16.0%	16.5%	17.1%	17.4%	17.5%	17.1%	16.4%	15.5%	14.8%	1,802.9	16.0%
Alcoholic Beverage Control Appeals Board	2120	37.5%	37.5%	37.5%	37.5%	37.5%	37.5%	37.5%	25.0%	25.0%	25.0%	25.0%	25.0%	8.3	32.3%
Alcoholic Beverage Control, Department of	2100	11.7%	10.6%	9.9%	9.5%	9.2%	9.3%	9.3%	9.0%	9.3%	9.9%	9.0%	9.2%	519.9	9.7%
Arts Council, California	8260	43.3%	51.6%	41.9%	45.2%	38.7%	41.9%	45.2%	41.9%	38.7%	35.5%	32.3%	32.3%	24.4	40.7%
Baldwin Hills Conservancy	3835	40.0%	40.0%	40.0%	40.0%	40.0%	40.0%	40.0%	20.0%	20.0%	20.0%	20.0%	40.0%	5.0	33.3%
Board of Equalization, State	0860	19.0%	18.5%	18.5%	19.5%	19.5%	22.2%	24.9%	23.3%	22.2%	21.0%	20.6%	20.1%	193.6	20.8%
Board of Governor's California Community Colleges Chancellor's Office	6870	17.7%	15.0%	27.7%	27.1%	35.3%	36.1%	34.8%	24.4%	21.8%	20.8%	21.3%	18.3%	214.2	25.0%
Board of State and Community Corrections	5227	16.7%	16.2%	20.0%	20.0%	18.5%	19.7%	20.5%	21.2%	22.0%	23.0%	20.8%	21.5%	132.0	20.0%
Business, Consumer Services, and Housing Agency, Secretary for	0515	36.4%	34.8%	36.5%	47.2%	45.0%	40.4%	40.4%	37.1%	36.0%	36.0%	37.1%	33.7%	89.0	38.4%
CA Debt and Investment Advisory Commission	0956	23.8%	38.1%	38.1%	38.1%	33.3%	28.6%	28.6%	23.8%	28.6%	33.3%	33.3%	33.3%	21.0	31.3%
CA Debt Limit Allocation Committee	0959	7.1%	14.3%	35.0%	20.0%	15.0%	10.0%	10.0%	15.0%	15.0%	15.0%	15.0%	10.0%	20.0	15.1%
CA Educational Facilities Authority	0989	25.0%	25.0%	50.0%	50.0%	50.0%	38.8%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	4.0	32.4%
CA Health Facilities Financing Authority	0977	46.2%	38.5%	30.8%	30.8%	34.6%	30.8%	26.9%	34.6%	26.9%	26.9%	23.1%	26.9%	26.5	31.4%
California ABLE Act Board	0981	33.3%	33.3%	50.0%	25.0%	25.0%	25.0%	50.0%	50.0%	25.0%	25.0%	25.0%	0.0%	4.0	30.6%
California Alternative Energy & Advanced Transportation Financing Authority	0971	18.5%	28.6%	28.6%	25.0%	21.4%	23.4%	25.0%	21.4%	21.4%	10.7%	7.1%	10.7%	10.0	20.2%
California Civil Rights Department ⁴	1700	20.7%	20.1%	18.9%	18.9%	16.1%	17.4%	16.1%	16.7%	14.9%	14.4%	16.2%	16.1%	321.3	17.2%
California Commission on Asian and Pacific Islander American Affairs	8825	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	2.0	8.3%
California Education Audit Appeals Panel	6125	21.1%	21.1%	21.1%	21.1%	21.1%	21.1%	21.1%	21.1%	21.1%	21.1%	21.1%	48.3%	5.3	23.3%
California Health and Human Services Agency, Secretary for	0530	20.8%	21.5%	26.8%	29.6%	27.4%	25.6%	25.6%	24.3%	23.6%	22.6%	22.3%	22.8%	549.5	24.4%
California Highway Patrol, Department of the	2720	15.3%	14.7%	14.9%	15.3%	15.9%	16.6%	16.9%	15.7%	15.8%	15.8%	16.1%	16.3%	11,236.4	15.8%
California Horse Racing Board	1750	10.7%	10.7%	12.3%	10.7%	10.7%	9.0%	9.0%	9.0%	11.9%	11.9%	9.0%	10.7%	54.0	10.5%
California Institute for Regenerative Medicine	6445	18.3%	25.4%	29.0%	34.4%	34.4%	36.2%	38.0%	38.0%	37.6%	34.1%	32.3%	27.5%	58.3	32.1%
California Law Revision Commission	8830	60.0%	60.0%	60.0%	60.0%	60.0%	60.0%	52.0%	52.0%	52.0%	52.0%	52.0%	52.0%	11.5	56.0%
California Privacy Protection Agency	1703	0.0%	0.0%	100.0%	94.1%	91.2%	91.2%	91.2%	88.2%	64.7%	58.8%	44.1%	41.2%	34.0	63.7%
California Senior Legislature	4185	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0	0.0%
California State Independent Living Council	5170	0.0%	0.0%	0.0%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	0.0%	33.3%	3.0	22.2%
California State Summer School for the Arts	6255	0.0%	0.0%	25.0%	25.0%	25.0%	50.0%	50.0%	50.0%	50.0%	50.0%	75.0%	75.0%	4.0	39.6%
California Tax Credit Allocation Committee	0968	18.6%	17.1%	23.0%	23.0%	19.2%	21.6%	23.0%	28.2%	32.1%	29.5%	25.6%	25.6%	78.0	23.9%
CalSavers Retirement Savings Board	0984	0.0%	0.0%	0.0%	0.0%	0.0%	23.1%	23.1%	15.4%	15.4%	15.4%	7.7%	23.1%	10.0	10.3%
Cannabis Control Appeals Panel	1045	38.5%	38.5%	38.5%	38.5%	38.5%	38.5%	38.5%	38.5%	38.5%	38.5%	38.5%	46.2%	13.0	39.1%
Cannabis Control, Department of	1115	33.4%	31.8%	30.9%	28.8%	27.7%	27.5%	26.2%	25.4%	24.4%	23.5%	23.8%	22.2%	626.0	27.1%
Child Support Services, Department of	5175	20.9%	20.4%	19.9%	19.1%	19.4%	20.0%	20.4%	20.2%	19.3%	19.4%	22.6%	19.2%	693.2	20.1%
Coachella Valley Mountains Conservancy	3850	40.0%	40.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	40.0%	40.0%	5.0	26.7%
Coastal Commission, California	3720	14.7%	15.1%	14.1%	13.3%	15.3%	14.8%	14.8%	15.3%	16.1%	14.9%	15.4%	8.9%	187.0	14.4%
Colorado River Board of California	3460	41.7%	41.7%	41.7%	41.7%	41.7%	41.7%	41.7%	41.7%	33.3%	33.3%	41.7%	41.7%	13.2	40.3%
Commission on Aging	4180	0.0%	0.0%	40.0%	20.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0	6.7%
Commission on Judicial Performance	0280	8.1%	8.1%	11.9%	11.9%	11.9%	15.6%	15.6%	30.4%	30.4%	41.5%	37.8%	4.4%	28.0	19.0%
Commission on State Mandates	8885	24.2%	27.3%	27.3%	33.3%	27.3%	21.2%	12.1%	12.1%	12.1%	12.1%	18.2%	12.1%	16.5	19.9%
Commission on Teacher Credentialing	6360	15.0%	22.0%	48.6%	17.0%	12.8%	10.6%	12.2%	12.0%	9.8%	8.4%	8.2%	8.2%	189.9	15.4%
Commission on the Status of Women and Girls	8820	60.8%	51.0%	41.2%	51.0%	41.2%	41.2%	41.2%	41.2%	41.2%	41.2%	55.4%	55.4%	13.2	46.8%
Community Services and Development, Department of	4700	14.2%	11.4%	11.4%	10.7%	11.8%	10.7%	10.8%	10.8%	11.2%	13.5%	11.7%	10.8%	124.9	11.6%
Conservation Corps, California	3340	23.7%	23.3%	24.0%	23.3%	24.9%	26.1%	25.1%	25.4%	25.4%	26.6%	23.3%	23.3%	464.7	19.7%
Conservation, Department of	3480	22.2%	21.5%	21.4%	23.0%	22.9%	22.5%	22.7%	21.8%	21.7%	20.6%	18.9%	18.5%	776.9	21.5%
Consumer Affairs, Department of	1111	20.0%	19.5%	19.7%	19.6%	19.4%	20.3%	20.2%	19.4%	19.5%	19.4%	19.4%	19.6%	3,490.5	19.7%
Corrections and Rehabilitation, Department of	5225	17.7%	17.3%	17.4%	17.7%	18.0%	18.6%	18.7%	19.7%	19.5%	19.7%	19.2%	19.5%	64,695.5	18.6%
Delta Protection Commission	3840	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	37.5%	37.5%	37.5%	37.5%	37.5%	8.4	30.2%
Delta Stewardship Council	3885	9.6%	6.8%	8.1%	9.5%	12.2%	14.9%	12.2%	13.5%	14.2%	14.2%	12.8%	8.1%	74.5	11.3%

Position Vacancy Report¹

By Department for Fiscal Year 2022-23

Department/State Entity Name	Budget Appropriation Code	2022						2023						FY 2022-23		
		Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Position Authority ²	Avg. Vacancy Rate ³	
		Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate			
Developmental Services, Department of	4300	28.7%	30.7%	31.5%	31.0%	30.1%	31.2%	30.4%	29.7%	29.8%	29.7%	29.5%	29.0%	2,563.2	30.1%	
Education, Department of	6100	23.4%	22.0%	20.4%	19.8%	20.0%	21.1%	20.8%	20.6%	19.6%	19.0%	18.4%	19.8%	2,600.9	20.4%	
Emergency Medical Service Authority	4120	35.1%	33.9%	33.0%	33.0%	34.8%	40.3%	42.9%	44.6%	48.0%	50.5%	53.1%	53.9%	53.1%	114.0	43.6%
Emergency Services, Office of	0690	32.4%	33.7%	30.2%	29.9%	28.5%	27.8%	27.9%	27.8%	26.5%	26.4%	26.0%	25.0%	1,759.0	28.5%	
Employment Development Department	7100	23.0%	21.9%	21.8%	22.1%	22.6%	23.3%	23.4%	24.3%	24.5%	24.9%	24.5%	24.6%	9,597.3	23.4%	
Energy Resources Conservation and Development Commission (Energy Commission)	3360	20.0%	20.3%	20.0%	20.9%	20.6%	20.4%	20.7%	20.6%	21.3%	21.2%	20.5%	19.5%	760.0	20.5%	
Environmental Health Hazard Assessment, Office of	3980	22.8%	27.5%	26.5%	27.8%	27.8%	29.7%	30.4%	31.0%	31.7%	32.3%	34.2%	32.0%	155.4	29.5%	
Environmental Protection, Secretary for	0555	15.4%	14.3%	17.6%	19.8%	22.0%	23.1%	22.0%	22.0%	22.0%	20.9%	18.5%	19.0%	101.0	19.7%	
Fair Political Practices Commission	8620	12.4%	10.2%	7.0%	5.9%	7.2%	7.2%	7.0%	9.1%	8.1%	8.1%	10.2%	8.0%	92.8	8.4%	
Finance, Department of	8860	25.6%	28.9%	29.3%	28.3%	27.6%	27.7%	28.5%	27.3%	27.5%	27.7%	27.8%	29.9%	512.1	28.0%	
Financial Information System for California	8880	15.7%	30.5%	31.6%	31.6%	31.3%	31.1%	27.7%	26.0%	23.1%	23.6%	20.7%	20.5%	382.0	26.1%	
Financial Protection and Innovation, Department of	1701	17.6%	18.1%	17.4%	17.1%	15.6%	15.3%	16.0%	15.6%	14.2%	13.8%	13.5%	13.5%	818.0	15.7%	
Fish and Wildlife, Department of	3600	13.7%	12.7%	14.8%	15.2%	15.2%	14.9%	14.4%	14.5%	14.1%	14.5%	14.6%	14.1%	3,083.9	14.4%	
Food and Agriculture, Department of	8570	15.4%	15.6%	17.7%	17.6%	16.8%	18.4%	18.4%	17.3%	17.1%	16.4%	16.9%	16.9%	2,046.7	17.0%	
Forestry and Fire Protection, Department of	3540	18.2%	18.1%	18.0%	22.4%	25.0%	24.7%	24.6%	23.8%	23.7%	23.2%	23.1%	22.4%	11,170.8	22.3%	
Franchise Tax Board	7730	17.2%	19.0%	17.4%	15.0%	14.1%	15.3%	14.4%	14.5%	13.5%	13.7%	14.1%	13.6%	6,803.8	15.1%	
Gambling Control Commission, California	0855	15.4%	15.0%	12.5%	10.0%	10.0%	10.0%	8.1%	5.6%	8.1%	5.6%	7.5%	7.5%	40.0	9.6%	
General Services, Department of	7760	19.7%	20.2%	21.2%	23.1%	22.4%	22.7%	23.3%	23.0%	22.7%	22.7%	23.0%	23.1%	4,173.3	22.3%	
Government Operations Agency, Secretary for	0511	48.1%	47.5%	46.7%	50.0%	48.5%	44.0%	41.5%	34.0%	33.9%	33.3%	33.7%	31.9%	110.0	41.1%	
Governor's Office	0500	64.5%	64.5%	62.7%	62.1%	60.8%	62.1%	62.7%	61.7%	59.6%	58.4%	53.6%	53.0%	150.0	60.5%	
Governor's Office of Business and Economic Development (GO-Biz)	0509	22.1%	19.2%	20.6%	18.9%	19.2%	19.2%	18.8%	19.2%	18.1%	17.9%	18.9%	16.7%	144.3	19.1%	
Health Benefit Exchange, California (Covered California)	4800	15.5%	15.6%	15.3%	15.9%	16.7%	17.1%	15.5%	15.6%	16.4%	16.7%	16.5%	16.1%	1,465.3	16.1%	
Health Care Access and Information, Department of	4140	16.6%	26.7%	25.9%	25.7%	25.3%	26.2%	26.6%	25.3%	24.0%	23.4%	21.4%	20.1%	629.1	23.9%	
Health Care Services, Department of	4260	14.0%	14.8%	19.5%	19.3%	19.3%	19.6%	20.3%	20.2%	20.2%	20.0%	20.1%	16.7%	4,640.5	18.7%	
High Speed Rail Authority	2665	29.8%	27.0%	25.8%	53.4%	30.1%	23.5%	22.5%	22.3%	20.3%	19.1%	17.9%	18.9%	432.0	25.9%	
Housing and Community Development, Department of	2240	18.2%	17.4%	16.8%	20.1%	15.8%	15.8%	14.5%	14.3%	13.5%	13.5%	14.3%	14.5%	1,258.7	15.7%	
Human Resources, Department of	7501	23.9%	38.1%	37.2%	37.4%	35.4%	36.7%	35.5%	33.6%	30.2%	28.6%	26.5%	23.5%	454.4	32.2%	
Industrial Relations, Department of	7350	32.6%	29.0%	31.6%	30.7%	29.6%	31.0%	31.1%	30.5%	30.7%	30.8%	31.3%	31.8%	3,655.3	30.9%	
Insurance, Department of	0845	15.6%	17.1%	17.5%	16.1%	16.0%	17.8%	18.1%	17.6%	16.7%	16.4%	16.9%	16.4%	1,400.3	16.8%	
Judicial Branch	0250	23.7%	24.6%	25.7%	26.1%	26.2%	26.8%	26.3%	26.7%	25.8%	26.1%	26.4%	24.9%	2,132.5	25.8%	
Justice, Department of	0820	20.2%	21.0%	20.8%	20.9%	21.0%	22.0%	21.7%	21.4%	21.1%	20.7%	20.6%	18.9%	5,827.0	20.9%	
Labor and Workforce Development Agency, Secretary for	0559	56.9%	55.8%	46.5%	58.8%	56.9%	56.9%	62.7%	58.8%	55.5%	55.8%	52.9%	52.9%	43.0	55.9%	
Legislative Counsel Bureau	0160	16.4%	16.1%	20.8%	20.8%	20.9%	22.3%	28.0%	20.8%	20.5%	19.6%	19.1%	18.0%	679.0	20.3%	
Lieutenant Governor, Office of the	0750	69.2%	69.2%	65.3%	65.3%	65.3%	57.6%	57.6%	57.6%	57.6%	57.6%	57.6%	57.6%	15.0	61.5%	
Little Hoover Commission	8780	28.6%	28.6%	28.6%	28.6%	28.6%	42.9%	42.9%	14.3%	14.3%	14.3%	14.3%	14.3%	7.0	25.0%	
Managed Health Care, Department of	4150	25.3%	24.5%	23.5%	21.5%	20.1%	20.3%	18.8%	17.8%	15.9%	15.2%	15.5%	12.8%	610.0	19.3%	
Mental Health Services Oversight & Accountability Commission	4560	18.6%	20.9%	18.6%	27.9%	27.9%	29.8%	29.8%	31.7%	27.9%	29.8%	28.7%	25.0%	54.0	26.4%	
Military Department	8940	25.9%	27.9%	25.4%	25.9%	21.2%	21.1%	20.1%	20.5%	20.9%	21.7%	21.0%	22.9%	995.8	22.9%	
Motor Vehicles, Department of	2740	17.4%	16.2%	15.9%	15.7%	15.8%	15.9%	16.0%	15.8%	15.8%	15.2%	15.1%	15.7%	8,600.7	15.9%	
Native American Heritage Commission	3780	45.8%	45.8%	47.6%	47.8%	47.8%	52.2%	56.5%	56.5%	56.5%	56.5%	56.5%	56.5%	24.0	52.2%	
Natural Resources Agency, Secretary of	0540	28.1%	29.4%	29.4%	29.1%	31.7%	27.4%	28.5%	28.5%	26.5%	29.7%	30.4%	23.1%	98.3	28.5%	
Office of Energy Infrastructure Safety	3355	32.9%	32.9%	31.6%	34.2%	34.2%	32.9%	31.6%	32.9%	35.4%	36.7%	38.0%	40.5%	81.0	34.5%	
Office of the Inspector General	0552	12.4%	34.7%	34.0%	33.4%	29.7%	30.7%	31.5%	29.1%	29.1%	28.6%	28.6%	29.1%	213.8	29.2%	
Parks and Recreation, Department of	3790	27.8%	28.0%	28.6%	28.1%	28.2%	28.7%	28.7%	28.5%	28.0%	27.4%	26.3%	26.0%	4,593.7	27.9%	
Peace Officer Standards and Training, Commission on	8120	12.3%	50.9%	48.2%	47.0%	45.5%	43.6%	43.6%	41.7%	39.8%	37.5%	37.1%	35.6%	263.0	40.2%	
Personnel Board, State	7503	17.6%	17.6%	18.9%	18.9%	21.6%	21.6%	18.9%	18.9%	20.3%	20.3%	21.6%	23.0%	74.7	19.9%	
Pesticide Regulation, Department of	3930	12.9%	12.9%	13.0%	13.4%	14.8%	13.7%	12.9%	12.9%	12.9%	12.0%	12.1%	11.3%	438.8	12.9%	
Pilot Commissioners for the Bays of San Francisco, San Pablo, and Suisun, Board of	2670	25.0%	50.0%	50.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	0.0%	4.0	27.1%	
Pollution Control Financing Authority, California	0974	35.5%	35.5%	38.7%	38.7%	32.3%	25.8%	25.8%	28.1%	28.1%	28.1%	28.1%	25.0%	31.8	30.6%	
Public Employees' Retirement System	7900	16.9%	17.4%	17.8%	19.0%	19.4%	20.6%	22.7%	22.9%	22.7%	22.9%	23.9%	23.2%	2,850.8	20.8%	
Public Employment Relations Board	7320	35.8%	35.8%	35.8%	37.2%	35.8%	35.8%	35.8%	31.8%	30.4%	30.0%	30.0%	30.0%	79.0	33.7%	

Position Vacancy Report¹
By Department for Fiscal Year 2022-23

Department/State Entity Name	Budget Appropriation Code	2022						2023						FY 2022-23	
		Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Position Authority ²	Avg. Vacancy Rate ³
		Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate	Vacancy Rate		
Public Health, Department of	4265	16.7%	16.6%	27.5%	27.8%	27.4%	26.7%	30.1%	30.8%	30.0%	25.6%	25.3%	25.3%	5,035.0	25.8%
Public Utilities Commission	8660	18.8%	20.6%	22.3%	22.1%	21.9%	22.2%	22.8%	22.6%	23.5%	21.3%	20.7%	20.1%	1,507.0	21.6%
Real Estate, Department of	2320	16.2%	26.0%	23.4%	23.9%	23.1%	24.1%	23.9%	13.6%	14.7%	13.6%	14.2%	13.6%	381.7	19.2%
Rehabilitation, Department of	5160	12.7%	12.3%	12.2%	12.3%	12.0%	11.6%	11.2%	10.8%	11.2%	11.4%	11.0%	10.6%	1,880.0	11.6%
Resources Recycling and Recovery, Department of	3970	24.1%	21.7%	20.4%	20.6%	20.6%	24.1%	24.5%	24.5%	23.5%	23.6%	22.7%	22.0%	914.7	22.7%
Sacramento-San Joaquin Delta Conservancy	3875	42.9%	42.9%	28.6%	28.6%	28.6%	21.4%	21.4%	21.4%	21.4%	21.4%	21.4%	14.3%	14.5	26.2%
San Diego River Conservancy	3845	75.0%	75.0%	75.0%	75.0%	75.0%	75.0%	75.0%	75.0%	75.0%	75.0%	75.0%	75.0%	4.0	75.0%
San Francisco Bay Conservation and Development Commission	3820	6.4%	10.2%	12.2%	14.2%	16.3%	12.1%	13.9%	19.1%	15.0%	16.4%	16.8%	16.8%	48.2	14.1%
San Gabriel and Lower Los Angeles River and Mountains Conservancy	3825	9.5%	24.0%	24.0%	24.0%	24.0%	32.0%	32.0%	32.0%	32.0%	32.0%	51.9%	55.6%	13.0	31.1%
San Joaquin River Conservancy	3830	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	100.0%	100.0%	6.0	22.2%
Santa Monica Mountains Conservancy	3810	8.3%	33.3%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	7.0	24.3%
ScholarShare Investment Board	0954	23.1%	15.4%	23.1%	23.1%	15.4%	7.7%	7.7%	7.7%	7.7%	7.7%	7.7%	7.7%	14.0	12.8%
School Finance Authority, California	0985	27.6%	27.6%	27.6%	27.6%	27.6%	27.6%	27.6%	34.5%	27.6%	27.6%	34.5%	34.5%	14.5	29.3%
Science Center, California	3100	19.8%	20.8%	21.7%	21.0%	21.0%	19.7%	19.7%	18.5%	17.8%	16.6%	15.9%	16.6%	142.0	19.1%
Secretary for Transportation Agency	0521	16.4%	32.9%	35.1%	33.1%	29.7%	29.7%	27.0%	27.0%	23.0%	23.0%	26.5%	27.0%	73.0	27.5%
Secretary of State	0890	21.2%	23.2%	24.3%	25.9%	27.6%	27.6%	27.6%	28.6%	30.5%	32.2%	26.5%	27.2%	591.5	26.9%
Sierra Nevada Conservancy	3855	5.6%	11.5%	2.6%	2.6%	5.1%	5.1%	5.1%	2.6%	2.6%	2.6%	3.2%	2.6%	43.3	4.3%
Social Services, Department of	5180	18.8%	17.0%	18.1%	17.7%	17.6%	17.4%	17.0%	16.8%	16.9%	16.8%	16.7%	16.5%	5,845.0	17.3%
State Coastal Conservancy	3760	33.9%	36.5%	36.5%	36.5%	36.5%	39.2%	39.4%	37.7%	46.2%	48.6%	44.3%	41.8%	83.0	39.8%
State Controller	0840	13.3%	12.8%	14.1%	13.6%	13.4%	14.0%	14.8%	15.7%	14.1%	14.2%	13.0%	13.1%	1,591.4	13.8%
State Council on Developmental Disabilities	4100	17.0%	18.3%	17.0%	14.4%	15.7%	17.0%	17.0%	14.4%	13.1%	14.4%	13.1%	13.1%	77.0	15.4%
State Hospitals, Department of	4440	19.9%	20.3%	20.8%	22.1%	22.5%	22.5%	23.0%	23.1%	23.3%	23.2%	23.5%	23.8%	13,186.2	22.3%
State Lands Commission	3560	20.7%	19.8%	19.4%	18.4%	18.9%	20.0%	20.0%	20.9%	20.5%	22.1%	22.6%	23.1%	248.6	20.5%
State Library, California	6120	15.6%	15.6%	16.7%	20.6%	20.6%	20.0%	18.3%	16.7%	14.4%	13.3%	13.9%	15.6%	182.9	16.8%
State Public Defender	8140	24.3%	22.2%	25.0%	21.9%	20.3%	21.9%	19.3%	17.7%	16.7%	15.6%	16.1%	16.1%	92.5	19.8%
State Teachers' Retirement System	7920	16.7%	15.6%	15.5%	14.5%	13.4%	14.2%	14.3%	14.7%	14.1%	14.7%	13.8%	14.7%	1,409.0	14.7%
State Treasurer	0950	26.4%	26.4%	26.9%	26.9%	26.5%	27.0%	26.0%	26.8%	27.9%	26.0%	25.7%	24.1%	251.4	26.4%
State Water Resources Control Board	3940	10.5%	13.7%	14.6%	13.6%	13.0%	13.1%	12.6%	12.1%	11.6%	11.6%	11.2%	10.5%	2,656.8	12.3%
Student Aid Commission, California	6980	21.8%	23.7%	24.4%	23.2%	21.8%	20.4%	20.8%	19.1%	20.4%	17.0%	16.2%	17.0%	147.7	20.5%
Tahoe Conservancy, California	3125	11.1%	11.1%	10.9%	12.0%	8.8%	12.8%	14.9%	14.9%	12.8%	12.8%	19.1%	23.4%	49.7	13.7%
Tax and Fee Administration, California Department of	7600	20.6%	21.0%	21.2%	21.3%	20.6%	21.0%	21.0%	20.9%	20.8%	20.4%	20.2%	20.2%	4,553.7	20.8%
Tax Appeals, Office of	0870	18.4%	22.9%	22.9%	21.5%	17.4%	22.6%	23.1%	23.1%	20.5%	21.4%	19.0%	18.1%	117.0	20.9%
Technology, Department of	7502	14.9%	14.8%	16.6%	15.1%	15.3%	14.4%	15.0%	15.3%	15.7%	14.7%	15.2%	15.8%	1,049.5	15.2%
Toxic Substances Control, Department of	3960	22.0%	21.7%	37.9%	36.3%	35.2%	32.4%	32.1%	31.4%	30.1%	29.0%	27.9%	27.1%	1,405.2	30.3%
Transportation Commission, California	2600	10.5%	22.7%	22.7%	18.7%	18.2%	20.5%	20.5%	20.5%	22.7%	16.3%	18.6%	14.0%	43.0	18.8%
Transportation, Department of	2660	23.5%	25.6%	26.0%	25.6%	25.6%	26.3%	26.3%	24.9%	24.8%	24.9%	24.6%	24.3%	22,160.7	25.2%
Veterans Affairs, Department of	8955	23.9%	24.3%	24.3%	24.6%	25.0%	25.2%	25.7%	25.5%	25.6%	26.0%	26.7%	26.5%	3,560.0	25.3%
Victim Compensation Board, California	7870	36.1%	36.5%	34.6%	33.4%	34.2%	33.8%	32.6%	33.4%	35.3%	35.7%	36.5%	19.5%	261.0	33.5%
Water Resources, Department of	3860	21.3%	22.5%	23.2%	23.4%	23.1%	24.0%	24.7%	24.4%	24.5%	25.0%	24.6%	19.4%	3,884.7	23.3%
Wildlife Conservation Board	3640	22.2%	19.4%	16.7%	27.9%	27.9%	23.3%	20.9%	18.6%	18.6%	14.0%	7.0%	7.0%	44.0	18.6%

Notes:

- ¹ Submitted to the Joint Legislative Budget Committee and Legislative Analyst pursuant to Section 4.11 of Chapter 12, Statutes of 2023. Except as noted in footnote 2, the information reflects fiscal year July 2022 through June 2023 data from the California State Controller's Office
- ² Position Authority totals reflect position actuals as of the 2023 Budget Act provided by the Department of Finance.
- ³ The Average Annual Vacancy Rate is an unweighted average for the 12 months. Fiscal Year: July 2022 through June 2023
- ⁴ Previously Department of Fair Employment and Housing; name changed July 2022