

**SCHEDULE 4 AT 2026 BUDGET ACT**  
**POSITION AND SALARY COST ESTIMATES**

(Excludes Staff Benefits)

(Dollars in Thousands)

|                                     | Positions          |                       |                      | Dollars             |                       |                      |
|-------------------------------------|--------------------|-----------------------|----------------------|---------------------|-----------------------|----------------------|
|                                     | Actual<br>2024-25* | Estimated<br>2025-26* | Proposed<br>2026-27* | Actual<br>2024-25*  | Estimated<br>2025-26* | Proposed<br>2026-27* |
| <b>Executive</b>                    |                    |                       |                      |                     |                       |                      |
| Executive                           | 14,592.8           | 14,658.7              | 14,746.9             | \$1,550,656         | \$1,575,352           | \$1,612,387          |
| Business and Consumer Services      | 6,098.1            | 5,986.3               | 5,989.4              | 556,106             | 573,577               | 574,449              |
| Housing and Homelessness            | 1,947.4            | 1,964.9               | 2,074.9              | 179,972             | 197,596               | 192,069              |
| Transportation                      | 43,076.0           | 42,393.4              | 42,370.4             | 5,030,295           | 5,138,935             | 5,049,406            |
| Natural Resources                   | 27,972.2           | 28,729.5              | 29,768.8             | 3,737,641           | 3,926,101             | 3,190,476            |
| California Environmental Protection | 7,996.9            | 7,743.1               | 7,864.1              | 901,772             | 926,242               | 914,685              |
| Health and Human Services           | 37,852.3           | 37,159.6              | 37,468.4             | 3,784,217           | 3,789,248             | 3,829,870            |
| Corrections and Rehabilitation      | 60,699.5           | 58,707.8              | 58,253.0             | 6,901,984           | 6,762,361             | 6,798,549            |
| Education                           |                    |                       |                      |                     |                       |                      |
| K thru 12 Education                 | 3,047.5            | 3,024.2               | 3,084.2              | 268,276             | 289,830               | 302,640              |
| Community Colleges/Other            | 422.2              | 444.5                 | 448.5                | 51,687              | 53,550                | 53,968               |
| Labor and Workforce Development     | 13,591.6           | 13,285.8              | 13,254.9             | 1,145,098           | 1,123,486             | 1,114,700            |
| Government Operations               | 22,256.9           | 21,828.3              | 21,845.6             | 2,030,762           | 2,091,406             | 2,096,690            |
| General Government                  | 14,146.8           | 14,004.3              | 14,159.8             | -2,003,144          | 1,320,534             | 1,407,824            |
| <b>SUBTOTAL, EXECUTIVE</b>          | <b>253,700.2</b>   | <b>249,930.4</b>      | <b>251,328.9</b>     | <b>\$24,135,322</b> | <b>\$27,768,218</b>   | <b>\$27,137,713</b>  |
| <b>Higher Education</b>             |                    |                       |                      |                     |                       |                      |
| University of California            | 127,118.4          | 178,285.0             | 178,285.0            | \$16,741,804        | \$22,759,417          | \$22,759,417         |
| College of the Law, San Francisco   | 278.0              | 272.5                 | 272.7                | 32,746              | 33,380                | 34,322               |
| California State University         | 50,777.4           | 49,225.1              | 49,225.1             | 4,509,788           | 4,587,886             | 4,587,886            |
| <b>SUBTOTAL, HIGHER EDUCATION</b>   | <b>178,173.8</b>   | <b>227,782.6</b>      | <b>227,782.8</b>     | <b>\$21,284,338</b> | <b>\$27,380,683</b>   | <b>\$27,381,625</b>  |
| <b>Legislative</b> <sup>1/</sup>    | 799.0              | 779.0                 | 779.0                | \$99,505            | \$103,040             | \$104,167            |
| <b>Judicial</b>                     | 2,177.2            | 2,180.2               | 2,198.2              | 409,684             | 409,744               | 409,425              |
| <b>GRAND TOTAL</b>                  | <b>434,850.2</b>   | <b>480,672.2</b>      | <b>482,088.9</b>     | <b>\$45,928,849</b> | <b>\$55,661,685</b>   | <b>\$55,032,930</b>  |

<sup>1/</sup> The number of positions includes 120 legislators, and the staff at the Legislative Counsel Bureau. The numbers do not include the Legislature's staff or the Legislative Analyst's Office. Certain benefits of the legislators are included in the dollars.

\* Numbers may not add or match to other statements due to rounding of budget details.