

**SCHEDULE 4 AT 2026-27 GOVERNOR'S BUDGET
POSITION AND SALARY COST ESTIMATES**

(Excludes Staff Benefits)

(Dollars in Thousands)

	Positions			Dollars		
	Actual 2024-25*	Estimated 2025-26*	Proposed 2026-27*	Actual 2024-25*	Estimated 2025-26*	Proposed 2026-27*
Executive						
Executive	14,592.8	14,613.9	14,614.3	\$1,550,656	\$1,568,714	\$1,619,392
Business and Consumer Services	6,098.1	5,986.3	5,988.3	556,106	573,465	574,335
Housing and Homelessness	1,947.4	1,964.9	2,076.9	179,972	197,596	192,084
Transportation	43,076.0	42,393.4	42,365.4	5,030,295	5,067,936	4,975,371
Natural Resources	27,972.2	28,729.5	29,707.8	3,737,641	3,661,922	3,218,098
California Environmental Protection	7,996.9	7,743.1	7,868.2	901,772	918,557	915,344
Health and Human Services	37,852.3	37,162.6	37,449.4	3,784,217	3,789,372	3,787,567
Corrections and Rehabilitation	60,699.5	58,778.1	58,239.8	6,901,984	6,768,963	6,791,451
Education						
K thru 12 Education	3,047.5	3,024.2	3,056.2	268,276	294,055	299,503
Community Colleges/Other	422.2	445.0	449.0	51,687	53,714	54,132
Labor and Workforce Development	13,591.6	13,285.8	13,270.9	1,145,098	1,123,486	1,125,426
Government Operations	22,256.9	21,828.3	21,854.5	2,030,762	2,091,529	2,107,539
General Government	14,146.8	14,004.3	14,148.8	-2,003,144	1,318,735	1,590,290
SUBTOTAL, EXECUTIVE	253,700.2	249,959.4	251,089.5	\$24,135,322	\$27,428,044	\$27,250,532
Higher Education						
University of California	127,118.4	178,285.0	178,285.0	\$16,741,804	\$22,759,417	\$22,759,417
College of the Law, San Francisco	278.0	272.5	272.7	32,746	33,380	34,322
California State University	50,777.4	49,225.1	49,225.1	4,509,788	4,587,886	4,587,886
SUBTOTAL, HIGHER EDUCATION	178,173.8	227,782.6	227,782.8	\$21,284,338	\$27,380,683	\$27,381,625
Legislative ^{1/}	799.0	779.0	779.0	\$99,505	\$103,040	\$103,070
Judicial	2,177.2	2,180.2	2,198.2	409,684	409,744	409,425
GRAND TOTAL	434,850.2	480,701.2	481,849.5	\$45,928,849	\$55,321,511	\$55,144,652

^{1/}The number of positions includes 120 legislators, and the staff at the Legislative Counsel Bureau. The numbers do not include the Legislature's staff or the Legislative Analyst's Office. Certain benefits of the legislators are included in the dollars.

* Numbers may not add or match to other statements due to rounding of budget details.