

LABOR AND WORKFORCE DEVELOPMENT

The Labor and Workforce Development Agency supports pathways to quality jobs and improving and protecting the health and safety of California workers. The Budget makes investments aimed at expanding equity through workforce development opportunities and modernizing information technology systems to improve the operation and user experience of worker health and safety programs, unemployment insurance, and paid family leave.

SIGNIFICANT BUDGET ADJUSTMENTS

- **Unemployment Insurance Trust Fund Loan Interest**—\$642.8 million General Fund for the annual interest payment on the state’s Unemployment Insurance loan balance.
- **Labor and Workforce Development Fund Loan**—A loan of \$400 million from the Labor and Workforce Development Fund to the General Fund from resources not currently projected to be used for operational or programmatic purposes.
- **EDDNext**—\$124.2 million one-time (\$62.1 million General Fund) to continue the planning and development of EDDNext, for the fourth year of a multi-year plan to modernize benefit systems and enhance customer service at the Employment Development Department.
- **Department of Industrial Relations (DIR) Electronic Adjudication Management System**—\$25.8 million one-time Labor and Workforce Development Fund for DIR to continue the replacement of the Electronic Adjudication Management System.

- **DIR Public Works Information Technology System Enhancements**—\$19.1 million one-time Labor and Workforce Development Fund to continue modernization of DIR's Public Works information technology system.
- **DIR Apprenticeship Training Grant Expansion**—\$18.2 million one-time from the Apprenticeship Training Contribution Fund to support apprenticeship training in construction and related trades.
- **Cal/OSHA Data Modernization**—\$18.2 million one-time Labor and Workforce Development Fund to continue the Cal/OSHA data modernization information technology project to upgrade outdated systems and processes at DIR.
- **California Workplace Outreach Project**—\$13 million one-time Labor and Workforce Development Fund to DIR for the California Workplace Outreach Project, which promotes awareness and education for labor protections for California workers.
- **Helping Justice-Involved Reenter Employment (HIRE) Program**—\$10 million one-time General Fund for the California Workforce Development Board for the HIRE Program, which provides grants to eligible organizations to support formerly incarcerated and justice-involved individuals in accessing employment opportunities, workforce training programs, and supportive services.
- **Garment Worker Wage Claim Pilot Program**—\$8.5 million one-time Labor and Workforce Development Fund to DIR for the Garment Worker Wage Claim Pilot Program, which provides grants to eligible organizations to support labor protection education and facilitate the filing and processing of wage claims for impacted workers.
- **Supporting Los Angeles Area Fire Recovery**—\$5 million one-time General Fund to the California Workforce Development Board to support workforce development in Los Angeles and Ventura Counties.
- **Subsequent Injuries Benefits Trust Fund**—\$2.7 million Special Fund and 15 positions for the DIR Division of Workers' Compensation to support the rising workload in the Subsequent Injuries Benefits Trust Fund program, which has seen claims payments expand dramatically in recent years. DIR projects an increasing workload and a need for future resources to address the growing caseloads.
- **Regional Coordination for Career Education and Training**—\$1 million one-time General Fund for the Labor and Workforce Development Agency to evaluate how regional coordination models can be expanded to create sustainable forums where educators, workforce training providers, and employers can work to align programs with employer needs. Additionally, this work will be aligned with the State Economic

Blueprint and 13 regional plans. This proposal is part of the investments in the Master Plan for Career Education. See the General Government and Statewide Issues Chapter for more information on investments in the Master Plan for Career Education.