

# LABOR AND WORKFORCE DEVELOPMENT

The Labor and Workforce Development Agency supports pathways to quality jobs and equity through workforce development strategies. The Governor's Budget continues to make investments to upgrade and modernize information technology systems to improve the operation and user experience of worker health and safety programs, unemployment insurance, and paid family leave.

## SIGNIFICANT BUDGET ADJUSTMENTS

- **Unemployment Insurance Trust Fund Loan Interest**—\$634.3 million one-time General Fund to pay the annual interest payment on the state's Unemployment Insurance loan balance. The 2024 Budget Act included \$50 million from the Employment Training Fund to pay a portion of this interest payment in 2025-26; however, it has since been determined that the Employment Training Fund is unable to support this payment without reductions to existing programs and the payment is not included in the Budget.
- **EDDNext**—\$124.2 million one-time (\$62.1 million General Fund) to continue the planning and development of EDDNext, for the fourth year of a multi-year plan to modernize benefit systems and enhance customer service at the Employment Development Department (EDD).
- **Electronic Adjudication Management System**—\$25.8 million one-time Labor and Workforce Development Fund for the Department of Industrial Relations to continue the Electronic Adjudication Management System.

- **Cal/OSHA Data Modernization**—\$18.2 million one-time Labor and Workforce Development Fund for the Department of Industrial Relations to continue the Cal/OSHA data modernization information technology project to upgrade outdated systems and processes.
- **Regional Coordination for Career Education and Training**—\$4 million one-time General Fund for the Labor and Workforce Development Agency to evaluate how regional coordination models can be expanded to create sustainable forums where educators, workforce training providers, and employers can work to align programs with employer needs. Additionally, this work will be aligned with the State Economic Blueprint and 13 regional plans. See the Higher Education Chapter for more information on the Master Plan for Career Education.
- **Agricultural Labor Relations Board**—\$1.9 million Labor and Workforce Development Fund ongoing for the Agricultural Labor Relations Board to address unanticipated workload and support the implementation of the majority support petition process more efficiently.