

**SCHEDULE 4 AT 2025-26 GOVERNOR'S BUDGET
POSITION AND SALARY COST ESTIMATES**

(Excludes Staff Benefits)

(Dollars in Thousands)

	Positions			Dollars		
	Actual 2023-24*	Estimated 2024-25*	Proposed 2025-26*	Actual 2023-24*	Estimated 2024-25*	Proposed 2025-26*
Executive						
Executive	14,292.7	14,593.8	14,733.4	\$1,504,522	\$1,558,113	\$1,580,435
Business, Consumer Services, and Housing	7,876.9	8,045.5	8,100.5	732,731	747,256	767,403
Transportation	42,737.0	43,076.0	43,110.0	4,958,283	5,060,891	5,032,199
Natural Resources	27,132.7	27,972.1	28,863.6	3,083,232	3,188,365	3,264,886
California Environmental Protection	7,687.8	7,996.9	8,199.4	1,742,641	942,037	936,538
Health and Human Services	37,598.1	37,716.8	38,150.7	3,685,161	3,834,556	3,830,904
Corrections and Rehabilitation	62,421.2	60,657.5	60,202.1	7,046,425	6,963,501	6,844,512
Education						
K thru 12 Education	3,052.3	3,047.5	3,066.5	272,190	279,198	286,084
Community Colleges/Other	418.4	422.2	422.5	49,592	52,072	52,635
Labor and Workforce Development	13,205.2	13,591.6	13,741.1	1,127,395	1,184,354	1,147,842
Government Operations	22,030.1	22,256.9	22,392.3	2,033,265	2,101,956	2,115,017
General Government	13,965.7	14,146.8	14,298.1	1,348,247	-1,976,310	2,258,689
SUBTOTAL, EXECUTIVE	252,418.1	253,523.6	255,280.2	\$27,583,684	\$23,935,989	\$28,117,144
Higher Education						
University of California	119,347.4	127,118.4	127,118.4	\$14,999,621	\$16,741,804	\$16,741,804
College of the Law, San Francisco	277.3	278.0	279.5	31,065	32,746	33,793
California State University	50,356.4	50,777.4	50,777.4	4,232,322	4,552,830	4,626,291
SUBTOTAL, HIGHER EDUCATION	169,981.1	178,173.8	178,175.3	\$19,263,008	\$21,327,380	\$21,401,888
Legislative ^{1/}	799.0	799.0	799.0	\$96,074	\$99,505	\$99,505
Judicial	2,162.2	2,177.2	2,180.2	380,276	409,684	409,826
GRAND TOTAL	425,360.4	434,673.6	436,434.7	\$47,323,042	\$45,772,558	\$50,028,363

^{1/} The number of positions includes 120 legislators, and the staff at the Legislative Counsel Bureau. The numbers do not include the Legislature's staff or the Legislative Analyst's Office. Certain benefits of the legislators are included in the dollars.

* Numbers may not add or match to other statements due to rounding of budget details.