

7920 State Teachers' Retirement System

The California State Teachers' Retirement System (CalSTRS) administers a defined benefit plan, two defined contribution plans, a post-employment benefit plan, and a fund used to account for ancillary activities associated with various deferred compensation plans and programs:

- State Teachers' Retirement Plan (STRP)
- CalSTRS Pension2 Personal Wealth Plan (Internal Revenue Code 403(b) and 457(b) plans)
- Teachers' Health Benefits Fund
- Teachers' Deferred Compensation Fund

CalSTRS provides pension benefits, including disability and survivor benefits, to California full-time and part-time public school teachers from pre-kindergarten through community college and certain other employees of the public school system. As of June 30, 2022, there were over one million members, retirees, and beneficiaries in the STRP Defined Benefit Program.

CalSTRS is governed by the Teachers' Retirement Board. The California Constitution provides that the Teachers' Retirement Board has authority over the administration of the retirement system.

3-YEAR EXPENDITURES AND POSITIONS

	Positions			Expenditures		
	2021-22	2022-23	2023-24	2021-22*	2022-23*	2023-24*
6450 Service to Members and Employers	1,241.1	1,384.0	1,459.0	\$594,545	\$785,286	\$887,181
6455 Corporate Governance	17.6	25.0	27.0	22,490	26,114	25,528
6465 Benefit Payments	-	-	-	17,444,952	18,554,748	19,632,773
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	1,258.7	1,409.0	1,486.0	\$18,061,987	\$19,366,148	\$20,545,482

FUNDING		2021-22*	2022-23*	2023-24*
0835 Teachers' Retirement Fund		\$18,022,782	\$19,326,770	\$20,506,233
8001 Teachers' Health Benefits Fund		26,351	26,132	25,839
8005 Teachers' Replacement Benefits Program Fund		11,620	11,333	11,448
8041 Teachers' Deferred Compensation Fund		1,234	1,913	1,962
TOTALS, EXPENDITURES, ALL FUNDS		\$18,061,987	\$19,366,148	\$20,545,482

LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Education Code, Title 1, Division 1, Parts 13 and 14.

DETAILED BUDGET ADJUSTMENTS

	2022-23*			2023-24*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments						
Workload Budget Change Proposals						
• Pension Solution Project	\$-	\$-	-	\$-	\$87,173	-
• Enterprisewide Strategic Support	-	-	-	-	17,348	56.0
Totals, Workload Budget Change Proposals	\$-	\$-	-	\$-	\$104,521	56.0
Other Workload Budget Adjustments						
• Other Post-Employment Benefit Adjustments	-	-85	-	-	-113	-
• Miscellaneous Baseline Adjustments	-	-136,858	-4.0	-	943,502	-4.0
• Retirement Rate Adjustments	-	3,603	-	-	3,603	-
• Salary Adjustments	-	3,343	-	-	3,409	-
• Benefit Adjustments	-	1,634	-	-	2,015	-
• Carryover/Reappropriation	-	15,865	-	-	-	-

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7920 State Teachers' Retirement System - Continued

	2022-23*			2023-24*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Totals, Other Workload Budget Adjustments	\$-	\$-112,498	-4.0	\$-	\$952,416	-4.0
Totals, Workload Budget Adjustments	\$-	\$-112,498	-4.0	\$-	\$1,056,937	52.0
Totals, Budget Adjustments	\$-	\$-112,498	-4.0	\$-	\$1,056,937	52.0

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7920 State Teachers' Retirement System - Continued**Teachers' Retirement Fund Summaries**

0835 Teachers' Retirement Fund	PY 2021-22*	CY 2022-23*	BY 2023-24*
Beginning Balance	\$310,947,939	\$300,726,741	\$317,446,283
Revenues:			
Investment Income	(\$6,895,846)	\$21,995,000	\$23,496,145
Other Income	130,220	208,000	222,000
State Contributions	4,279,964	3,718,257	3,945,928
Employer Contributions	6,509,736	6,932,181	7,093,181
Member Contributions	4,067,526	3,799,000	3,884,000
Total Revenues	\$8,091,600	\$36,652,438	\$38,641,254
Expenditures:			
Pension Benefit Payments	\$17,161,041	\$18,018,000	\$18,919,000
Other Benefit Payments	241,702	496,000	673,000
Administrative Expenditures	289,709	387,538	472,488
Other Expenditures	496,747	894,188	901,005
Contribution Refunds	112,424	125,740	130,770
Debt Service Payments	11,175	11,430	11,685
Total Expenditures	\$18,312,798	\$19,932,896	\$21,107,948
Ending Fund Balance	\$300,726,741	\$317,446,283	\$334,979,589
8005 Teachers' Replacement Benefits Program Fund	PY 2021-22*	CY 2022-23*	BY 2023-24*
Beginning Balance	\$-	\$-	\$-
Revenues:			
Employer Contributions	11,620	11,333	11,448
Total Revenues	\$11,620	\$11,333	\$11,448
Expenditures:			
Pension Benefit Payments	\$11,620	\$11,333	\$11,448
Total Expenditures	\$11,620	\$11,333	\$11,448
Ending Fund Balance	\$-	\$-	\$-

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7920 State Teachers' Retirement System - Continued

PROGRAM DESCRIPTIONS

6450 - SERVICE TO MEMBERS AND EMPLOYERS

CalSTRS is responsible for the determination and payment of benefits to members, retirees, and their beneficiaries, and for the distribution of information to all members, employers, and other interested groups. CalSTRS' Defined Benefit Program, the largest program within the STRP, includes service retirement, benefits for survivors, and disability benefits. Basic retirement benefits are generally based upon three factors: age at retirement, years of service, and final compensation. The member may modify the basic allowance by selecting a joint and survivor annuity option to provide benefits for their beneficiary after the member dies. Generally, the payments of benefits are made within 30 days following the effective date of the member's retirement. A member's retirement benefits, benefits for survivors, and disability benefits are determined by statute and/or contract provisions.

Income to CalSTRS is derived from contributions from members and employing school districts, appropriations from the General Fund, and investment earnings (see 6300 - State Contributions to the State Teachers' Retirement System). The cost of administration is paid from the Teachers' Retirement Fund, as provided in Section 22304(a) of the Education Code.

DETAILED EXPENDITURES BY PROGRAM

		2021-22*	2022-23*	2023-24*
PROGRAM REQUIREMENTS				
6450	SERVICE TO MEMBERS AND EMPLOYERS			
State Operations:				
0835	Teachers' Retirement Fund	\$250,786	\$344,885	\$441,990
8001	Teachers' Health Benefits Fund	575	871	1,083
8041	Teachers' Deferred Compensation Fund	1,234	1,913	1,962
Totals, State Operations		\$252,595	\$347,669	\$445,035
Unclassified:				
0835	Teachers' Retirement Fund	\$341,950	\$437,617	\$442,146
Totals, Unclassified		\$341,950	\$437,617	\$442,146
PROGRAM REQUIREMENTS				
6455	CORPORATE GOVERNANCE			
State Operations:				
0835	Teachers' Retirement Fund	\$5,284	\$7,965	\$9,370
Totals, State Operations		\$5,284	\$7,965	\$9,370
Unclassified:				
0835	Teachers' Retirement Fund	\$17,206	\$18,149	\$16,158
Totals, Unclassified		\$17,206	\$18,149	\$16,158
PROGRAM REQUIREMENTS				
6465	BENEFIT PAYMENTS			
Unclassified:				
0835	Teachers' Retirement Fund	\$17,407,556	\$18,518,154	\$19,596,569
8001	Teachers' Health Benefits Fund	25,776	25,261	24,756
8005	Teachers' Replacement Benefits Program Fund	11,620	11,333	11,448
Totals, Unclassified		\$17,444,952	\$18,554,748	\$19,632,773
TOTALS, EXPENDITURES				
State Operations		257,879	355,634	454,405
Unclassified		17,804,108	19,010,514	20,091,077
Totals, Expenditures		\$18,061,987	\$19,366,148	\$20,545,482

EXPENDITURES BY CATEGORY

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7920 State Teachers' Retirement System - Continued

1 State Operations	Positions			Expenditures		
	2021-22	2022-23	2023-24	2021-22*	2022-23*	2023-24*
PERSONAL SERVICES						
Baseline Positions	1,379.0	1,413.0	1,434.0	\$154,050	\$168,830	\$176,146
Other Adjustments	-120.3	-4.0	52.0	-5,506	-	4,721
Net Totals, Salaries and Wages	1,258.7	1,409.0	1,486.0	\$148,544	\$168,830	\$180,867
Staff Benefits	-	-	-	52,380	81,363	75,155
Totals, Personal Services	1,258.7	1,409.0	1,486.0	\$200,924	\$250,193	\$256,022
OPERATING EXPENSES AND EQUIPMENT				\$56,955	\$105,441	\$198,383
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$257,879	\$355,634	\$454,405

4 Unclassified	Expenditures		
	2021-22*	2022-23*	2023-24*
Consulting and Professional Services - External - Other	\$226,552	\$299,071	\$296,568
Goods - Other	20,180	30,955	30,967
Other Special Items of Expense	17,557,376	18,680,488	19,763,542
TOTALS, EXPENDITURES, ALL FUNDS (Unclassified)	\$17,804,108	\$19,010,514	\$20,091,077

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

1 STATE OPERATIONS	2021-22*	2022-23*	2023-24*
0001 General Fund			
APPROPRIATIONS			
011 Budget Act appropriation	(\$3,862,582)	(\$3,712,257)	(\$3,938,929)
TOTALS, EXPENDITURES	-	-	-
0835 Teachers' Retirement Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$250,863	\$310,520	\$336,317
Allocation for Employee Compensation	-	3,259	-
Allocation for Other Post-Employment Benefits	-	-85	-
Allocation for Staff Benefits	-	1,596	-
Current Year and Budget Year Adjustments	-	-8,258	-
Section 3.60 Pension Contribution Adjustment	-	3,488	-
002 Budget Act appropriation	(246,732)	(330,637)	(327,535)
Current Year and Budget Year Adjustments	(-)	(-611)	(-)
003 Budget Act appropriation	7,930	18,500	105,673
Corporate Governance	5,284	7,965	9,370
Allocation for Employee Compensation	-	53	-
Allocation for Staff Benefits	-	24	-
Current Year and Budget Year Adjustments	-	-167	-
Section 3.60 Pension Contribution Adjustment	-	90	-
Prior Year Balances Available:			
Item 7920-001-0835, Budget Act of 2020	-8,007	8,007	-
Item 7920-001-0835, Budget Act of 2021	-	7,858	-
Totals Available	\$256,070	\$352,850	\$451,360
TOTALS, EXPENDITURES	\$256,070	\$352,850	\$451,360
8001 Teachers' Health Benefits Fund			
APPROPRIATIONS			
Education Code sections 25930 and 25940 (administration expenses)	\$575	\$871	\$1,083
Allocation for Employee Compensation	-	8	-

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7920 State Teachers' Retirement System - Continued

1 STATE OPERATIONS	2021-22*	2022-23*	2023-24*
Allocation for Staff Benefits	-	3	-
Current Year and Budget Year Adjustments	-	-17	-
Section 3.60 Pension Contribution Adjustment	-	6	-
Totals Available	\$575	\$871	\$1,083
TOTALS, EXPENDITURES	\$575	\$871	\$1,083
8041 Teachers' Deferred Compensation Fund			
APPROPRIATIONS			
Education Code section 24976 (403(b) Vendor Registry Operating Account)	\$1,234	\$1,913	\$1,962
Allocation for Employee Compensation	-	23	-
Allocation for Staff Benefits	-	11	-
Current Year and Budget Year Adjustments	-	-53	-
Section 3.60 Pension Contribution Adjustment	-	19	-
Totals Available	\$1,234	\$1,913	\$1,962
TOTALS, EXPENDITURES	\$1,234	\$1,913	\$1,962
Total Expenditures, All Funds, (State Operations)	\$257,879	\$355,634	\$454,405
4 UNCLASSIFIED			
2021-22* 2022-23* 2023-24*			
0835 Teachers' Retirement Fund			
APPROPRIATIONS			
Education Code section 24202 (benefit payments)	\$17,165,460	\$18,401,294	\$18,923,369
Current Year and Budget Year Adjustments	-	-379,290	-
Education Code section 24417 (purchasing power benefit payments)	242,096	262,150	673,200
Current Year and Budget Year Adjustments	-	234,000	-
Corporate Governance	359,156	438,039	458,304
Current Year and Budget Year Adjustments	-	17,727	-
Totals Available	\$17,766,712	\$18,973,920	\$20,054,873
TOTALS, EXPENDITURES	\$17,766,712	\$18,973,920	\$20,054,873
8001 Teachers' Health Benefits Fund			
APPROPRIATIONS			
Education Code section 25930 and 25940 (benefit payments)	\$25,776	\$26,061	\$24,756
Current Year and Budget Year Adjustments	-	-800	-
Totals Available	\$25,776	\$25,261	\$24,756
TOTALS, EXPENDITURES	\$25,776	\$25,261	\$24,756
8005 Teachers' Replacement Benefits Program Fund			
APPROPRIATIONS			
Education Code section 24255 (benefit payments)	\$11,620	\$11,333	\$11,448
Totals Available	\$11,620	\$11,333	\$11,448
TOTALS, EXPENDITURES	\$11,620	\$11,333	\$11,448
Total Expenditures, All Funds, (Unclassified)	\$17,804,108	\$19,010,514	\$20,091,077
TOTALS, EXPENDITURES, ALL FUNDS (State Operations and Unclassified)	\$18,061,987	\$19,366,148	\$20,545,482

FUND CONDITION STATEMENTS

	2021-22*	2022-23*	2023-24*
8001 Teachers' Health Benefits Fund^N			
BEGINNING BALANCE	\$276	\$231	\$249
Adjusted Beginning Balance	\$276	\$231	\$249
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4163000 Investment Income - Surplus Money Investments	5	18	18

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7920 State Teachers' Retirement System - Continued

	2021-22*	2022-23*	2023-24*
4170900 Contributions to Fiduciary Funds	26,352	26,154	25,888
Transfers and Other Adjustments			
Revenue Transfer from Teachers' Health Benefits Fund (8001) to General Fund (0001) per GC Section 20825.1(c). EO E21/22-276	-17	-	-
Total Revenues, Transfers, and Other Adjustments	<u>\$26,340</u>	<u>\$26,172</u>	<u>\$25,906</u>
Total Resources	<u>\$26,616</u>	<u>\$26,403</u>	<u>\$26,155</u>
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7920 State Teachers' Retirement System (State Operations)	575	871	1,083
7920 State Teachers' Retirement System (Unclassified)	25,776	25,261	24,756
9892 Supplemental Pension Payments (State Operations)	5	5	5
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	29	17	44
Total Expenditures and Expenditure Adjustments	<u>\$26,385</u>	<u>\$26,154</u>	<u>\$25,888</u>
FUND BALANCE	<u>\$231</u>	<u>\$249</u>	<u>\$267</u>
Reserve for economic uncertainties	231	249	267
<u>8041 Teachers' Deferred Compensation Fund^N</u>			
BEGINNING BALANCE	\$2,322	\$2,966	\$2,873
Prior Year Adjustments	18	-	-
Adjusted Beginning Balance	<u>\$2,340</u>	<u>\$2,966</u>	<u>\$2,873</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4163000 Investment Income - Surplus Money Investments	11	18	18
4172500 Miscellaneous Revenue	1,964	1,818	1,968
Transfers and Other Adjustments			
Revenue Transfer from Teachers' Deferred Compensation Fund (8041) to General Fund (0001) per GC Section 20825.1(c). EO E21/22-276	-36	-	-
Total Revenues, Transfers, and Other Adjustments	<u>\$1,939</u>	<u>\$1,836</u>	<u>\$1,986</u>
Total Resources	<u>\$4,279</u>	<u>\$4,802</u>	<u>\$4,859</u>
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7920 State Teachers' Retirement System (State Operations)	1,234	1,913	1,962
9892 Supplemental Pension Payments (State Operations)	16	16	16
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	63	-	106
Total Expenditures and Expenditure Adjustments	<u>\$1,313</u>	<u>\$1,929</u>	<u>\$2,084</u>
FUND BALANCE	<u>\$2,966</u>	<u>\$2,873</u>	<u>\$2,775</u>
Reserve for economic uncertainties	2,966	2,873	2,775

CHANGES IN AUTHORIZED POSITIONS

	<u>Positions</u>			<u>Expenditures</u>		
	2021-22	2022-23	2023-24	2021-22*	2022-23*	2023-24*
Baseline Positions	1,379.0	1,413.0	1,434.0	\$154,050	\$168,830	\$176,146
Salary and Other Adjustments	-120.3	-4.0	-4.0	-5,506	-	-632
Workload and Administrative Adjustments						
Enterprisewide Strategic Support						
C.E.A. - B	-	-	1.0	-	-	135
Accounting Administrator I (Spec)	-	-	1.0	-	-	84
Accounting Administrator I (Supvr)	-	-	2.0	-	-	180
Assoc Govtl Program Analyst	-	-	20.0	-	-	1,521
Assoc Mgmt Auditor	-	-	1.0	-	-	86
Assoc Pers Analyst	-	-	1.0	-	-	76
Atty IV	-	-	3.0	-	-	474
Atty V	-	-	3.0	-	-	499
Financial Accountant I	-	-	1.0	-	-	95

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7920 State Teachers' Retirement System - Continued

	Positions			Expenditures		
	2021-22	2022-23	2023-24	2021-22*	2022-23*	2023-24*
Info Tech Mgr I	-	-	1.0	-	-	123
Info Tech Spec I	-	-	4.0	-	-	381
Info Tech Spec II	-	-	4.0	-	-	452
Info Tech Supvr II	-	-	1.0	-	-	111
Staff Svcs Analyst (Gen)	-	-	2.0	-	-	114
Staff Svcs Mgr I	-	-	8.0	-	-	720
Staff Svcs Mgr II (Supvry)	-	-	3.0	-	-	302
TOTALS, WORKLOAD AND ADMINISTRATIVE ADJUSTMENTS	-	-	56.0	\$-	\$-	\$5,353
Totals, Adjustments	-120.3	-4.0	52.0	\$-5,506	\$-	\$4,721
TOTALS, SALARIES AND WAGES	1,258.7	1,409.0	1,486.0	\$148,544	\$168,830	\$180,867

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