

### 7300 Agricultural Labor Relations Board

The Agricultural Labor Relations Board is responsible for: (1) carrying out the policy of the State of California to encourage and protect the associational rights of agricultural employees; (2) conducting secret ballot elections so that farm workers in California may decide whether to have a union represent them in collective bargaining with their employer; and (3) investigating, prosecuting, and adjudicating unfair labor practice disputes.

#### 3-YEAR EXPENDITURES AND POSITIONS

	Positions			Expenditures		
	2021-22	2022-23	2023-24	2021-22*	2022-23*	2023-24*
6050 Board Administration	17.9	18.7	18.7	\$3,531	\$3,734	\$3,739
6055 General Counsel Administration	38.4	44.0	54.0	6,240	7,043	8,300
6060 Administration	5.7	7.3	8.3	1,804	1,843	2,314
9900100 Administration	-	-	-	-	-	-
<b>TOTALS, POSITIONS AND EXPENDITURES (All Programs)</b>	<b>62.0</b>	<b>70.0</b>	<b>81.0</b>	<b>\$11,575</b>	<b>\$12,620</b>	<b>\$14,353</b>

  

	2021-22*	2022-23*	2023-24*
<b>FUNDING</b>			
0001 General Fund	\$10,252	\$10,731	\$12,300
0995 Reimbursements	-	511	-
3078 Labor and Workforce Development Fund	1,323	1,378	2,053
<b>TOTALS, EXPENDITURES, ALL FUNDS</b>	<b>\$11,575</b>	<b>\$12,620</b>	<b>\$14,353</b>

#### LEGAL CITATIONS AND AUTHORITY

##### DEPARTMENT AUTHORITY

Labor Code, Division 2, Part 3.5, Sections 1140-1166.3.

#### DETAILED BUDGET ADJUSTMENTS

	2022-23*			2023-24*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
<b>Workload Budget Adjustments</b>						
<b>Workload Budget Change Proposals</b>						
• Miscellaneous Workload (AB 2183)	\$-	\$-	-	\$1,113	\$-	6.0
• IT Security and Staffing	-	-	-	454	-	1.0
• Farmworker Outreach	-	-	-	-	658	4.0
• Information Technology Preparedness for New Labor Agency Building	-	-	-	-	16	-
<b>Totals, Workload Budget Change Proposals</b>	<b>\$-</b>	<b>\$-</b>	<b>-</b>	<b>\$1,567</b>	<b>\$674</b>	<b>11.0</b>
<b>Other Workload Budget Adjustments</b>						
• Other Post-Employment Benefit Adjustments	-7	-	-	-9	-	-
• Salary Adjustments	204	21	-	204	21	-
• Retirement Rate Adjustments	165	18	-	165	18	-
• Benefit Adjustments	89	10	-	103	11	-
• Miscellaneous Baseline Adjustments	10	511	-	-	-	-
<b>Totals, Other Workload Budget Adjustments</b>	<b>\$461</b>	<b>\$560</b>	<b>-</b>	<b>\$463</b>	<b>\$50</b>	<b>-</b>
<b>Totals, Workload Budget Adjustments</b>	<b>\$461</b>	<b>\$560</b>	<b>-</b>	<b>\$2,030</b>	<b>\$724</b>	<b>11.0</b>
<b>Totals, Budget Adjustments</b>	<b>\$461</b>	<b>\$560</b>	<b>-</b>	<b>\$2,030</b>	<b>\$724</b>	<b>11.0</b>

#### PROGRAM DESCRIPTIONS

##### 6050 - BOARD ADMINISTRATION

The main objective of the Office of the Board is to administer, interpret, and enforce the Agricultural Labor Relations Act. The

\* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

## 7300 Agricultural Labor Relations Board - Continued

Office of the Board holds evidentiary hearings and adjudicates disputes in unfair labor practice cases, as well as disputes arising out of representation elections. The Office of the Board also administers the mandatory mediation law and is vested with the authority to promulgate regulations to implement the Act. When required, the Office of the Board initiates and oversees litigation before the Courts of Appeal and grants authority to the General Counsel to take action in Superior Court. The Board, where appropriate, conducts education and outreach activities.

### 6055 - GENERAL COUNSEL ADMINISTRATION

The Office of the General Counsel is the Agricultural Labor Relations Board's chief prosecutor. The General Counsel's responsibility includes enforcing the Agricultural Labor Relations Act in unfair labor practice proceedings before the Board, supervising and coordinating personnel in regional offices who are responsible for investigating unfair labor practice charges, prosecuting unfair labor practice cases, settling or dismissing cases where appropriate, conducting elections, and seeking compliance with final Board orders. The General Counsel's office supervises and oversees litigation before administrative law judges, the Board and, when necessary, the Superior Courts. The General Counsel's office also conducts education and outreach activities on behalf of the Office of the Board.

### 6060 - ADMINISTRATION

The objective of the Division of Administrative Services is to support operations to enable the programs to accomplish statutory mandates in an effective and efficient manner, through the services provided by accounting, budget, human resource management, business services, procurement and contracting, fiscal accountability, information technology infrastructure, and other administrative services.

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## DETAILED EXPENDITURES BY PROGRAM

		2021-22*	2022-23*	2023-24*
<b>PROGRAM REQUIREMENTS</b>				
<b>6050</b>	<b>BOARD ADMINISTRATION</b>			
	<b>State Operations:</b>			
0001	General Fund	\$3,425	\$3,619	\$3,624
3078	Labor and Workforce Development Fund	106	115	115
	<b>Totals, State Operations</b>	<b>\$3,531</b>	<b>\$3,734</b>	<b>\$3,739</b>
<b>PROGRAM REQUIREMENTS</b>				
<b>6055</b>	<b>GENERAL COUNSEL ADMINISTRATION</b>			
	<b>State Operations:</b>			
0001	General Fund	\$5,545	\$5,805	\$6,914
0995	Reimbursements	-	511	-
3078	Labor and Workforce Development Fund	695	727	1,386
	<b>Totals, State Operations</b>	<b>\$6,240</b>	<b>\$7,043</b>	<b>\$8,300</b>
<b>PROGRAM REQUIREMENTS</b>				
<b>6060</b>	<b>ADMINISTRATION</b>			
	<b>State Operations:</b>			
0001	General Fund	\$1,282	\$1,307	\$1,762
3078	Labor and Workforce Development Fund	522	536	552
	<b>Totals, State Operations</b>	<b>\$1,804</b>	<b>\$1,843</b>	<b>\$2,314</b>
<b>TOTALS, EXPENDITURES</b>				
	State Operations	11,575	12,620	14,353
	<b>Totals, Expenditures</b>	<b>\$11,575</b>	<b>\$12,620</b>	<b>\$14,353</b>

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## EXPENDITURES BY CATEGORY

	1 State Operations	Positions			Expenditures		
		2021-22	2022-23	2023-24	2021-22*	2022-23*	2023-24*
PERSONAL SERVICES							
	Baseline Positions	70.0	70.0	70.0	\$6,983	\$7,200	\$7,200

\* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

**7300 Agricultural Labor Relations Board - Continued**

1 State Operations	Positions			Expenditures		
	2021-22	2022-23	2023-24	2021-22*	2022-23*	2023-24*
Other Adjustments	-8.0	-	11.0	-60	225	1,266
<b>Net Totals, Salaries and Wages</b>	<b>62.0</b>	<b>70.0</b>	<b>81.0</b>	<b>\$6,923</b>	<b>\$7,425</b>	<b>\$8,466</b>
Staff Benefits	-	-	-	2,212	2,418	3,015
<b>Totals, Personal Services</b>	<b>62.0</b>	<b>70.0</b>	<b>81.0</b>	<b>\$9,135</b>	<b>\$9,843</b>	<b>\$11,481</b>
OPERATING EXPENSES AND EQUIPMENT				\$2,440	\$2,777	\$2,872
<b>TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)</b>				<b>\$11,575</b>	<b>\$12,620</b>	<b>\$14,353</b>

**DETAIL OF APPROPRIATIONS AND ADJUSTMENTS**

1 STATE OPERATIONS	2021-22*	2022-23*	2023-24*
<b>0001 General Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$10,252	\$10,270	\$12,300
Allocation for Employee Compensation	-	204	-
Allocation for Other Post-Employment Benefits	-	-7	-
Allocation for Staff Benefits	-	89	-
Section 3.60 Pension Contribution Adjustment	-	165	-
Budget Adjustment Pursuant to Section 21, AB 113 (2023)	-	10	-
<b>Totals Available</b>	<b>\$10,252</b>	<b>\$10,731</b>	<b>\$12,300</b>
<b>TOTALS, EXPENDITURES</b>	<b>\$10,252</b>	<b>\$10,731</b>	<b>\$12,300</b>
<b>0995 Reimbursements</b>			
APPROPRIATIONS			
Reimbursements	-	\$511	-
<b>TOTALS, EXPENDITURES</b>	<b>-</b>	<b>\$511</b>	<b>-</b>
<b>3078 Labor and Workforce Development Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,323	\$1,329	\$2,053
Allocation for Employee Compensation	-	21	-
Allocation for Staff Benefits	-	10	-
Section 3.60 Pension Contribution Adjustment	-	18	-
<b>Totals Available</b>	<b>\$1,323</b>	<b>\$1,378</b>	<b>\$2,053</b>
<b>TOTALS, EXPENDITURES</b>	<b>\$1,323</b>	<b>\$1,378</b>	<b>\$2,053</b>
<b>Total Expenditures, All Funds, (State Operations)</b>	<b>\$11,575</b>	<b>\$12,620</b>	<b>\$14,353</b>

**CHANGES IN AUTHORIZED POSITIONS**

	Positions			Expenditures		
	2021-22	2022-23	2023-24	2021-22*	2022-23*	2023-24*
<b>Baseline Positions</b>	70.0	70.0	70.0	\$6,983	\$7,200	\$7,200
<b>Salary and Other Adjustments</b>	-8.0	-	-	-60	225	225
<b>Workload and Administrative Adjustments</b>						
<b>Farmworker Outreach</b>						
Assoc Govtl Program Analyst	-	-	3.0	-	-	225
Staff Svcs Mgr I	-	-	1.0	-	-	88
<b>IT Security and Staffing</b>						
Info Tech Spec I	-	-	1.0	-	-	92
<b>Miscellaneous Workload (AB 2183)</b>						

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**7300 Agricultural Labor Relations Board - Continued**

	Positions			Expenditures		
	2021-22	2022-23	2023-24	2021-22*	2022-23*	2023-24*
Atty III	-	-	3.0	-	-	411
Fld Examiner II	-	-	3.0	-	-	225
<b>TOTALS, WORKLOAD AND ADMINISTRATIVE ADJUSTMENTS</b>	-	-	11.0	\$-	\$-	\$1,041
<b>Totals, Adjustments</b>	<b>-8.0</b>	<b>-</b>	<b>11.0</b>	<b>\$-60</b>	<b>\$225</b>	<b>\$1,266</b>
<b>TOTALS, SALARIES AND WAGES</b>	<b>62.0</b>	<b>70.0</b>	<b>81.0</b>	<b>\$6,923</b>	<b>\$7,425</b>	<b>\$8,466</b>

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